

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with The New Teacher Project to provide consulting and teacher referral services for the Chicago Teaching Fellows and the Student Teaching Program at a cost not to exceed \$519,306.00. Consultant was selected on a non-competitive basis because the Consultant was specifically named in the Transitions to Teaching Grant, awarded by the United States Department of Education and the Consultant's expertise and ability to deliver effective recruitment and pre-service training for Alternative Certification teachers and Student Teachers. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: The New Teacher Project
186 Joralemon Street, Suite 300
Brooklyn, NY 11201
Contact: Ariela Rozman, CEO and President
Phone: (718) 233-2800
Vendor #: 95555

USER: Department of Human Resources
Recruitment & Workforce Planning
125 S. Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Nancy Slavin
Phone: (773) 553-1129

TERM: The term of this agreement shall commence on January 1, 2009 and shall end on September 30, 2009.

EARLY TERMINATION RIGHT: Either party shall have the right to terminate the agreement on 60 days written notice.

SCOPE OF SERVICES: Consultant shall provide the following service: For the Chicago Teaching Fellows Program, Consultant will recruit and identify provisionally-certified teachers for employment with Chicago Public Schools in the high need subject areas of math, science, world language, and special education for the 2009-2010 school year. Consultant will develop and implement a six-week pre-service teacher training module for up to 125 candidates selected into this program. In addition, Consultant will develop strategies to standardize university relationships relating to Alternative Certification Programs in the areas of financial agreements, program requirements, and accountability.

For the Student Teaching Program, Consultant will develop a recruitment & cultivation plan and, career development workshop modules as well as provide support services relating to the selection of 1500-2000 Student Teachers for the 2009-2010 school year. Consultant will be responsible for developing these processes for the following areas: recruitment strategies, marketing materials & candidate selection.

DELIVERABLES: Consultant will deliver the following services for the 2009-2010 academic year relating to Alternative Certification Programs: 1) manage the website for the Chicago Teaching Fellows Program, which includes overseeing the online application processes, providing various reporting functions and ensuring accountability of submitted applications; 2) provide recruitment and applicant evaluation and selection for up to 125 Chicago Teaching Fellows in high need subject areas; 3) provide a pre-service teacher training institute and hiring assistance for participants; 4) provide on-site management team to

over see recruitment efforts and teacher support efforts; and 5) develop strategies to standardize university relationships in areas of financial agreements, program requirements and accountability for the Chicago Teaching Fellows Program to ensure selected participants will be eligible for their Illinois Initial Alternative Teaching Certificate based on the attended university's credentialing services and continued employment by Chicago Public Schools. Each participant shall sign an agreement that commits him/her to complete the Chicago Teaching Fellows program requirements and work in a CPS teaching position for a period of not less than three years upon completing the certification program, if such positions are offered to them. Participants who fail to fulfill these requirements will be required to repay the Board for tuition payments made on their behalf under the Program; less what they have already paid via payroll deductions, plus and a one-time penalty fee.

Further, Consultant will: 1) develop a post-student teaching recruitment & cultivation plan, career development workshop modules and marketing materials to aggressively recruit former Student Teaching Program participants. In addition, Consultant will provide application screener candidates & screener training support to select 1500-2000 Student Teachers to complete university credentialing requirements for an Initial Teaching Certificate in classrooms in accordance with the district's Student Teacher and Pre-Service Teacher Enrollment Policy (06-0426-PO1).

OUTCOMES: For the Chicago Teaching Fellows Program, Consultant's services will result in the following: 1) selection of, and pre-service teacher training and program support for up to 125 selected candidates to teach in high need subject areas of math, science, world language and special education; 2) work with various university partners to ensure selected candidates will become eligible for their Illinois Initial Alternative Teaching Certificate; and 3) website management. For the Student Teaching Program, Consultant's services will result in developing a post-student teaching cultivation & recruitment plan, career development workshop modules & marketing materials to aggressively recruit former Student Teaching Program participants.

COMPENSATION: Consultant shall be paid upon invoicing after services have been performed. Invoices will be broken out line by line for each expense billed. Consultant will receive payment not to exceed \$344,000.00 during fiscal year 2009 and not to exceed \$175,306.00 during fiscal year 2010 for the total sum not to exceed the amount of \$519,306.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 5.2. of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services contracts, M/WBE provision do not apply to vendors who operate as Not-for-Profit Organizations.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$519,306.00

Budget Classification:	11070-353-54125-264202-582040	\$159,000.00	Fiscal Year 2009
	11010-353-54125-221312-494025	\$160,000.00	Fiscal Year 2009
	11070-115-54125-264213-000000	\$25,000.00	Fiscal Year 2009
	11010-353-54125-221312-494025	\$175,306.00	Fiscal Year 2010

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

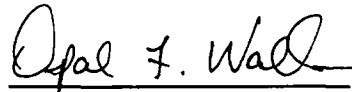
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

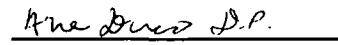
Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:


Opal L. Walls
Chief Purchasing Officer

Approved:


Arne Duncan
Chief Executive Officer

Within Appropriation:


Pedro Martinez
Chief Financial Officer

Approved as to legal form: 


Patrick Rocks
General Counsel