

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF LESLIE UMBLES, TENURED TEACHER,
FORMERLY ASSIGNED TO DENEEN ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lisa Salkovitz Kohn, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Leslie Umbles, the hearing officer made written findings of fact and conclusions of law, and recommended the reinstatement of Leslie Umbles; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Salkovitz Kohn regarding the dismissal charges preferred against Leslie Umbles; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Salkovitz Kohn's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Leslie Umbles be reinstated;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the hearing officer's findings of fact, conclusions of law, and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer, except as noted in the Board's Opinion and Order adopted under separate cover.

Section 2: Leslie Umbles is hereby reinstated to employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on March 25, 2009, and in connection with an Opinion and Order that is adopted under separate cover.