

**APPROVE EXERCISING THE FOURTH OPTION TO RENEW JOINT PARTICIPATION AGREEMENT  
WITH NEW LEADERS FOR NEW SCHOOLS TO PROVIDE  
PRINCIPAL INTERNSHIP PROGRAM SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve exercising the fourth option to renew Joint Participation Agreement with New Leaders for New Schools (NLNS) to provide consulting services to the Chicago Public Schools relating to a Chicago Public Schools Principal Internship Program (Program) at a cost for the option period not to exceed \$156,000. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

**VENDOR:**

1)  
New Leaders, Inc  
30 West 26th Street, 2nd Flr.  
New York, Ny 10010  
Jon Schnur  
646-792-1070

Vendor # 65692

**USER:**

Office of Human Resources  
125 S Clark St - 2nd Floor  
Chicago, IL 60603  
Monica Rosen  
773-553-1515

**ORIGINAL AGREEMENT:**

The original agreement (authorized by Board Report 05-0622-ED6 as amended by Board Report 06-0426-ED22) is for a term commencing July 1, 2005 and ending June 30, 2006, with the Board having unlimited options to renew the agreement for successive one year periods. The agreement was renewed (authorized by Board Report 06-0628-ED12) for a term commencing July 1, 2006 and ending June 30, 2007. The agreement was further renewed (authorized by Board Report 07-0627-PR32) for a term commencing July 1, 2007 and ending June 30, 2008. The agreement was further renewed (authorized by Board Report 08-0924-PR19) for a term commencing July 1, 2008 and ending June 30, 2009. The original agreement was awarded on a non-competitive basis.

**OPTION PERIOD:**

The term of this agreement is being extended for one (1) year commencing July 1, 2009 and ending June 30, 2010.

**OPTION PERIODS REMAINING:**

There are unlimited option periods for one (1) year remaining.

**SCOPE OF SERVICES:**

This Principal Internship Program is a 1-year program that is designed to develop candidates for principal and assistant principal positions in the Chicago Public Schools. Training will begin with a 5-week summer institute that includes case-based and problem-based coursework focused on instructional leadership, community leadership, and the management of systems, people, and financial resources. NLNS will

provide additional training throughout the year. For the practicum component, each New Leader Resident will be placed with a mentor principal in a Chicago Public School for the 2009-2010 Academic Year and will gradually assume principal duties. NLNS will continue to select and supervise the mentor principals, hire retired principals to oversee the internships, coach mentor principals and New Leader Residents as needed, and provide follow-up services. The specific roles and responsibilities of the Board and NLNS will be specified in the Joint Participation Agreement.

**DELIVERABLES:**

The New Leaders for New Schools Principal Internship Program will continue to provide the training and practicum experiences that the Interns require to receive a State of Illinois Type 75 Certificate and satisfy the Board Principal Selection Requirements (Board Policy 504.1 authorized by Board Report 08-1217-PO2). NLNS and the Board will continue to work together to identify, train, support and certify up to eighteen (18) Interns (New Leaders Residents). The Program will continue to consist of a training component to be provided by NLNS and a practicum component. NLNS will continue to work with a local university in partner and a number of national and local experts to design and deliver coursework that draws on best practices in business schools and education schools across the nation.

**OUTCOMES:**

As a result of NLNS Program Services, at least 95% of the principal interns will receive their State of Illinois Type 75 Certificate and be eligible for placements as principals and assistant principals within the Chicago Public Schools at the conclusion of the 1-year training program.

**COMPENSATION:**

The Board's financial obligation during the option period shall not exceed \$2,138,406 which amount shall be reserved for paying an annual salary of \$86,000 and the Board's standard benefits package for up to eighteen (18) CPS New Leaders Residents plus leadership coach(s) for NLNS first year principals at a cost not to exceed \$156,000. The total compensation payable to NLNS shall not exceed \$156,000.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services contracts, M/WBE provisions do not apply to those vendors who operate as Not-for-Profit organizations.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Office of Principal Preparation and Development  
Source of Funds: Title II Teacher Quality

13815-353-51100-221316-494025-2010	\$2,138,406.00
13815-353-54125-221307-494025-2010	\$156,000.00

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

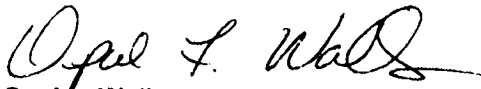
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
**Opal L. Walls**  
**Chief Purchasing Officer**

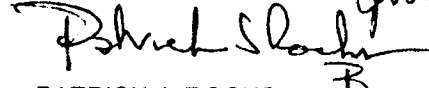
Within Appropriation:

  
**PEDRO MARTINEZ**  
**Chief Financial Officer**

**Approved:**

  
**Ron Huberman**  
**Chief Executive Officer**

Approved as to Legal Form:

  
**PATRICK J. ROCKS**  
**General Counsel**