

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE REMOVAL AND REPLACEMENT OF THE PRINCIPAL OF HORACE MANN
ELEMENTARY SCHOOL AND THE TERMINATION OF THE PRINCIPAL'S CONTRACT**

WHEREAS, the Illinois School Code grants the Board authority to establish guidelines to determine the factors for placing an attendance center on probation (105 ILCS 5/34-8.3(b));

WHEREAS, pursuant to that authority, the Board adopted the "School Performance, Remediation and Probation Policy for the 2008-2009 School Year," (Board Report 08-0602-PO2) in June 2008;

WHEREAS, pursuant to said policy, Horace Mann Elementary School (Horace Mann) has been placed on probation for the 2008-2009 school year and will not be eligible for removal from probation until such time as the school makes Adequate yearly Progress for two (2) consecutive years or until a period of five (5) years has passed since the Board takes action under 8.3(d)(2) or (4), whichever occurs later, with the school having been on probation for four (4) of the last five (5) years;

WHEREAS, the Illinois School Code further provides that when a probation school fails to make adequate progress to correct deficiencies within one year, the Chief Executive Officer (CEO), with the approval of the Board and after an opportunity for a hearing, may remove and replace the probation school's principal (105 ILCS 5/34-8.3(d));

WHEREAS, pursuant to Section V of the Board's Uniform Principal's Performance Contract, a principal's contract may be terminated before the expiration of its four-year term based upon the principal's removal pursuant to Section 5/34-8.3(d);

WHEREAS, a hearing was held on June 12, 2009, to consider whether the principal of Horace Mann, Patricia McPherson-Davis, should be removed due to the school's failure to make adequate progress in correcting its academic deficiencies;

WHEREAS, an independent hearing officer has submitted a written report to the CEO summarizing all relevant evidence offered during the hearing, making findings of fact and recommending the removal of the Horace Mann principal;

WHEREAS, the CEO has reviewed the Hearing Officer's findings of fact and recommendation and has recommended that Patricia McPherson-Davis be removed and replaced as the principal of Horace Mann and that Patricia McPherson-Davis' four-year principal's contract, with an effective date of July 1, 2006, be terminated;

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that it is in the best interests of the Chicago Public Schools to remove and replace Patricia McPherson-Davis as principal of Horace Mann and to terminate Patricia McPherson Davis' principal's contract;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering the recommendation of the CEO, as well as the supporting findings of fact and recommendation of the hearing officer, and after a thorough review of the entire record of the principal removal hearing, that the Board of Education of the City of Chicago adopts the findings of the hearing officer and accepts the recommendation of the CEO.

Section 2: That Patricia McPherson-Davis be removed and replaced as principal of Horace Mann and her principal's contract be terminated effective June 30, 2009.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on July 22, 2009.