

**ADJUST SALARY OF BUDGET OFFICER AND TRANSFER AND APPOINT
BUDGET OFFICER AS ACTING CHIEF FINANCIAL OFFICER
(Christina Herzog)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:

(1) adjust the salary of Budget Officer Christina Herzog effective June 28, 2009 as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Christina Herzog	Basic Salary: \$114,064.50 Pay Band: A09 Budget classification: 12610-115-52100-252206-000000	Basic Salary: \$144,200 (26.42% Increase) Pay Band: A09 Budget classification: 12310-115-52100-252001-000000

(2) appoint Christina Herzog Acting Chief Financial Officer effective August 30, 2009 as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Christina Herzog	Functional Title: Officer External Title: Budget Officer Position Number: 245709 Basic Salary: \$144,200.00 Pay Band: A09 Budget classification: 12610-115-52100-252206-000000	Functional Title: Executive Officer External Title: Acting Chief Financial Officer Position Number: 245713 Basic Salary: \$144,200 Pay Band: A10 Budget classification: 12310-115-52100-252001-000000

LSC REVIEW: Local School Council review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation.

PERSONNEL IMPLICATIONS: Salary adjustment for the appointment to the Budget Officer position was deferred at the time of appointment in Board Report No. 09-0624-EX17. The salary adjustment is an exception to the Compensation Policy's promotion guidelines, which has been approved in accordance in the Compensation Plan for Non-represented Employees (Board Report No. 08-0123-EX10, p. 11). Under the Compensation Plan, Budget Officer will be entitled to bonus for the period that she acts as Chief Financial Officer (See Board Report No. 08-0123-EX10 p. 9).

Approved for Consideration:



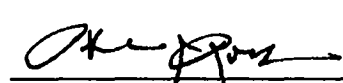
BARBARA EASON-WATKINS
Chief Education Officer

Approved:



RON HUBERMAN
Chief Executive Officer

Approved as to Legal Form:



PATRICK J. ROCKS
General Counsel

JH
8-26-09

Within Appropriation:



PEDRO MARTINEZ
Chief Financial Officer