

August 26, 2009

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF BLANCA PEREZ, TENURED TEACHER,  
ASSIGNED TO AVONDALE ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lisa Salkovitz Kohn, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Blanca Perez, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Blanca Perez; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs, hearing transcript, and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Blanca Perez; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for her dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Blanca Perez be dismissed.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer.

**Section 2:** Blanca Perez is hereby dismissed from her employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on August 26, 2009.