

**APPROVE ENTERING INTO AN AGREEMENT WITH CONSORTIUM FOR EDUCATIONAL CHANGE
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Consortium for Educational Change ("CEC") to provide consulting services to the Department of Human Resources at a cost not to exceed \$100,000.00. Consultant was selected on a non-competitive basis because CEC has provided consulting services around school improvement, leadership development, and teacher practice to districts and individual schools throughout the Midwest and across the country. Two members of CEC have been personally trained by Charlotte Danielson to faithfully implement her Framework for Teaching model, modifying it as needed for local context. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

VENDOR:

1)
Consortium For Educational Change (Cec)
530 East 22nd Street
Lombard, IL 60148
Audrey Soglin
630-495-0507
630-495-7443
Vendor # 68664

USER:

Office of Human Resources
125 S Clark St - 2nd Floor
Chicago, IL 60603
Sheryl Frost Leo
773-553-4252

TERM:

The term of this agreement shall commence on October 1, 2009 and shall end June 30, 2010. This agreement shall have one option to renew for a period of twelve months with the cost of the option period not to exceed \$100,000.00.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

Consultant shall provide:
Introductory Framework training for selected schools.
Training of trainers for selected CPS employees.
Support for professional learning communities related to the Excellence for Teaching Pilot.
Strategic planning support for scale up to all elementary schools.
Strategic planning support for high schools.
Implement and provide strategic planning support for non-classroom teachers.

DELIVERABLES:

Consultant shall provide the following deliverables:

Training for school teams, administrators, and teacher leaders:

- Provide the introductory training for all administrators and teacher teams for Cohort 2 schools
- Develop and provide training for teacher leaders in Cohort 2 schools
- Develop certification process and assessment for administrators in Cohort 2 schools
- Develop ongoing training and support for administrators in order to successfully complete the certification process
- Design and implement training for supervisors of instructional coaches
- Design and implement training for high school teacher leaders, principals and assistant principals
- Design and implement training for non-classroom teachers

Training of Trainers:

- Design Training of Trainers to develop internal capacity for the Chicago Principals and Administrators Association (CPAA) and others who will deliver the Framework training and ongoing support
- Design Training of Trainers for teacher leaders to deliver the Framework training and support at their schools

Strategic Planning:

- Meet monthly with CPS Steering Committee to plan ongoing implementation of the Teaching in Excellence Pilot in elementary schools
- Coordinate efforts with Charlotte Danielson and Danielson Group to support work in CPS
- Facilitate bi-monthly meetings with the supervisors of instructional coaches
- Facilitate the work of the seven high schools that will be joining the Pilot
- Facilitate the work of the supervisors of non-classroom teachers
- Facilitate focus groups to get their feedback in high schools and among non-classroom teachers
- Facilitate the conversation on adding student outcomes to the Danielson Framework model as part of the evaluation
- Develop materials that align with performance management strategies to measure impact at the school level

Classroom Observers:

- Facilitate monthly training for classroom observers to improve their skills
- Develop protocol to randomly check classroom observers' paperwork to assure fidelity with the Framework

OUTCOMES:

Consultant's services will result in:

- Principals and Assistant Principals will pass the certification assessment
- Teacher leaders will deliver training at a high level as reflected by data collected of the trainings
- Non-classroom teachers will be evaluated using the Danielson Framework
- Instructional coaches will be evaluated using the Danielson Framework
- The seven high schools will be evaluated using the Danielson Framework

COMPENSATION:

Consultant shall be paid as follows: A daily rate of \$1,500 per trainer for professional development and an hourly rate of \$187.50 for strategic planning assistants; to be paid upon CPS receipt of itemized invoices as benchmarks are met; total compensation not to exceed \$100,000.00.

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Acting Deputy CEO for Human Capital to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, MWBE provisions of the Program do not apply to those transactions where the vendor providing services operates as a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Department of Human Resources: \$100,000.00

11070-115-54125-262005-000000-2010

\$100,000.00

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

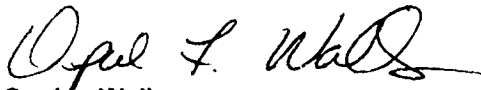
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

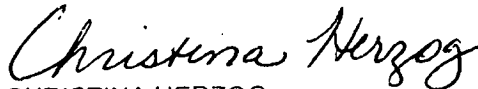
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Opal L. Walls
Chief Purchasing Officer

Within Appropriation:



CHRISTINA HERZOG
ACTING CHIEF FINANCIAL OFFICER

Approved:



Ron Huberman
Chief Executive Officer

Approved as to Legal Form:



PATRICK J. ROCKS
General Counsel