# APPROVE ENTERING INTO A TEACHER REFERRAL AND SUPPORT AGREEMENT WITH TEACH FOR AMERICA

# THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into a teacher referral and support agreement with teach for America (TFA) to provide 300 provisionally-certified teachers to Chicago Public Schools at a cost not to exceed \$500,000.00. TFA was selected on a non-competitive basis because of the Consultant's expertise and ability to deliver a customized cohort support system for teachers trained from Alternative Certification Programs centered on improving student learning. A written agreement is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

# **VENDOR:**

Teach For America, Inc. 300 West Adams Street, Suite 1000 Chicago, II 60606 Josh Anderson 312-283-2463

Vendor # 33384

#### **USER:**

Office of Human Resources 125 S Clark St - 2nd Floor Chicago, IL 60603 Nancy Slavin 773-553-1129

#### TERM:

The term of this agreement shall commence on October 1, 2009 and shall end August 31, 2010.

# **EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

# SCOPE OF SERVICES:

TFA will refer up to 300 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2010-2011 School Year. Teacher-interns referred by TFA will be enrolled in a 12-month certification program; at the end of the program teacher-interns will be eligible for an Illinois Alternative Initial Teaching Certificate. TFA, working with partner Universities, will provide teacher-interns with all coursework and other necessary training in order to be provisionally certified by the Illinois State Board of Education and eligible for hire by Chicago Public Schools.

## **DELIVERABLES:**

TFA will refer up to 300 provisionally-certified teacher-interns for employment with Chicago Pubic Schools during the 2010-2011 school year.

#### **OUTCOMES:**

At the end of the 2010-2011 school year, a maximum of 300 teacher-interns will be eligible for their Illinois Initial Alternative Teaching Certificate and continued employment by Chicago Public Schools.

#### **COMPENSATION:**

TFA will be compensated as specified in the agreement; total compensation not to exceed \$500,000.00.

#### **REIMBURSABLE EXPENSES:**

None.

## **AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Acting Deputy CEO for Human Capital to execute all ancillary documents required to administer or effectuate this agreement.

# **AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to transactions where the vendor providing services operates as a Not-for-Profit organization.

#### LSC REVIEW:

Local School Council approval is not applicable to this report.

#### FINANCIAL:

Charge to the Department of Human Resources: \$500,000.00

11010-115-54125-264202-000000-2010 \$500,000.00

# **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:** 

Opal **L**. Walls

**Chief Purchasing Officer** 

Within Appropriation:

CHRISTINA HERZOG

**ACTING CHIEF FINANCIAL OFFICER** 

Approved:

Ron Huberman

**Chief Executive Officer** 

Approved as to Legal Form;

PATRICK J. ROCKS General Counsel