

January 27, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF ROBERT WHITE, TENURED TEACHER,
MARINE PHOENIX MILITARY ACADEMY**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Robert White and his representative were sent dismissal charges on or about November 17, 2009. These dismissal charges alleged, among other things, that Robert White was absent without leave; and

WHEREAS, a pre-suspension hearing was held on December 2, 2009, at which time Robert White's representative was informed as to the nature of the charges and specifications against him. Mr. White did not appear for this pre-suspension hearing; and

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Robert White had ten (10) days from the receipt of the dismissal charges to formally request a State Board hearing. Neither Robert White nor anyone on his behalf requested a hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and finds that sufficient cause exists for Robert White's dismissal; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- Section 1:** Dismissal charges were sent to the last known address of Robert White on or about November 17, 2009. Robert White's representative was present at a pre-suspension hearing on December 2, 2009, at which time the representative was apprised as to the nature of the dismissal charges and specifications.
- Section 2:** Neither Robert White nor anyone on his behalf requested a State Board hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85.
- Section 3:** The dismissal charges and specifications contained therein are deemed true and correct and adopted by the Board as its factual findings.
- Section 4:** The Board finds that Robert White was absent without leave, and that his unexcused absences constitute irremediable conduct warranting his dismissal.
- Section 5:** Robert White is hereby dismissed from his employment with the Board of Education of the City of Chicago.
- Section 6:** This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on January 27, 2010.