

February 24, 2010

**RECONSTITUTE CHARLES S. DENEEN ELEMENTARY SCHOOL AND REMOVE AND REPLACE
THE DENEEN STAFF, INCLUDING THE PRINCIPAL,
AT THE END OF THE 2009-10 SCHOOL YEAR**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board of Education of the City of Chicago ("Board") approve the reconstitution of Charles S. Deneen Elementary School ("Deneen Elementary School"), Unit 3010, School ID 609883, located at 7240 S. Wabash Avenue, Chicago, Illinois and remove and replace its staff, including the principal, at the end of the 2009-10 school year.

DESCRIPTION:

Statutory Authority. Pursuant to Section 5/34-8.3(d) of the Illinois School Code, 105 ILCS 5/34-8.3(d), and following the opportunity for a public hearing, the Chief Executive Officer of the Chicago Public Schools ("CEO") may recommend to the Board the reconstitution of a school on probation for at least one year for academic reasons, and the replacement and reassignment of its entire staff, including the principal.

Procedural History: Public Notice, Public Hearings, and the Hearing Officer's Report and Recommendation. On January 19, 2010, the CEO gave written notice of his proposal to turn around Deneen Elementary School by reconstituting the school in accordance with Section 5/34-8.3(d) of the Illinois School Code to:

- (a) the parents of students enrolled at Deneen Elementary School;
- (b) the principal of Deneen Elementary School;
- (c) the assistant principal(s) of Deneen Elementary School;
- (d) the teachers and staff of Deneen Elementary School; and,
- (e) the Local School Council members of Deneen Elementary School.

Beginning January 19, 2010, the CEO's designee published a notice of a public hearing regarding his proposal to reconstitute Deneen Elementary School. The public hearing was scheduled for February 8, 2010 at 5:30 pm. at 125 South Clark Street, 5th Floor, Board Chambers, Chicago, Illinois.

On January 27, 2010, members of the public were afforded an opportunity to provide public comment to the members of the Board at the Board's regular January 27, 2010 meeting, which was held pursuant to a published notice.

On February 8, 2010, the CEO, through his appointed Hearing Officer, Frederick H. Bates, Esq., convened the public hearing to receive public comment on his proposal to reconstitute Deneen Elementary School. Oral and written comments were received from those members of the public who wished to comment. The record of the public hearing was left open until February 9, 2010 at 5:00 p.m., to receive any additional comments that members of the public wished to submit in writing to the hearing officer.

Hearing Officer Bates issued a report and recommendation to the CEO in which Hearing Officer Bates recommended that the CEO proceed with his proposal to reconstitute Deneen Elementary School.

On February 24, 2010, members of the public were afforded an opportunity to provide public comment to members of the Board at the Board's regular February 24, 2010 meeting, which was held pursuant to a published notice.

Basis for CEO's Recommendation. On December 16, 2009, the CEO published the criteria that would qualify underperforming schools for turnaround, by reconstitution and other means. The CEO determined that schools that had received less than 33.3% of possible performance points under the CPS School Performance, Remediation and Probation Policy for school years 2007-08 and 2008-09 would be considered for turnaround. That policy assesses Elementary School performance based on current status and growth trends with respect to (1) ISAT Reading, (2) ISAT Mathematics (3) ISAT Science, (4) ISAT Composite - All Grades, (5) ISAT Composite – Highest Grade Students, (6) attendance, (7) Value-Added – ISAT Reading, (8) Value-Added – ISAT Mathematics. Deneen Elementary School met the CEO's turnaround criteria.

A. Deneen Elementary School's Probation History. Deneen Elementary School has been on probation for three years. During that time, the District has provided Deneen Elementary School the following:

- 1) During the 2008-09 school year, Area 14 instructional coaches conducted more than three dozen mathematics, science and literacy professional development sessions at the school and Area office;
- 2) At least twenty site visits were made by the Area 14 team to address concerns around students at risk and attendance;
- 3) Twenty-four Area intervention calls from parents and teachers were accepted and followed up on in support of Deneen Elementary School;
- 4) During the 2008-09 school year, a triage team of four literacy instructional coaches was assigned to Deneen full-time for an entire week to ensure that upper-grade students received testing necessary to implement the Balanced Literacy framework;
- 5) The Chief Area Officer has participated in instructional-learning walkthroughs with the principal and leadership team as well as goal-setting conversations over a two year period; and
- 6) For the 2009-10 school year, members of the Area 14 staff have made at least 10 site visits to Deneen for grade level and cluster meetings, data analysis meetings and other performance management follow-up items.

B. Deneen Elementary School Meets the Turnaround Criteria. Deneen Elementary School satisfied the school turnaround criteria in that it received 26.2% of available performance points for the 2007-08 school year and 19.0% of available performance points for the 2008-09 school year.

C. Reconstitution is in the Best Interests of Deneen Elementary School Students. Reconstitution will enable the CEO to select a principal and administrative team to give Deneen Elementary School a clean slate. No student will be displaced from the school.

After reviewing the Hearing Officer's Report and Recommendation, the CEO recommends that the Board reconstitute Deneen Elementary School at the end of the 2009-10 school year in accordance with 105 ILCS 5/34-8.3. The reconstitution of Deneen Elementary School will take effect July 1, 2010.

FINANCIAL: None.

LSC IMPLICATIONS: As Deneen Elementary School will remain on probation after its reconstitution, the powers and duties of the Deneen Elementary School Local School Council with respect to the School Improvement Plan and School Expenditure Plan will remain the same after reconstitution. As the result of the removal and replacement of the current principal pursuant to section 5/34-8.3(d) of the Illinois School Code, the Deneen Elementary School Local School Council has no current authority to select a new four-

year contract principal. The Deneen Elementary School Local School Council will not have that authority until the school is removed from probation pursuant to Section VIII of the Board's School Remediation and Probation Policy for the 2009–10 school year, or any successor policy on school probation.

PERSONNEL IMPLICATIONS: Pursuant to 105 ILCS 5/34-8.3(d)(4), all Deneen Elementary School employees, including the principal, will be removed and replaced in accordance with Board rules, policies and applicable collective bargaining agreements, if any.

Approved for Consideration:



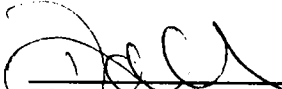
Barbara Eason-Watkins
Chief Education Officer

Approved:



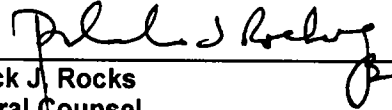
Ron Huberman
Chief Executive Officer

Within Appropriation:

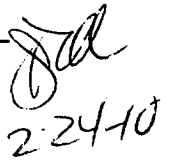


Diana S. Ferguson
Chief Financial Officer

Approved as to Legal Form:



Patrick J. Rocks
General Counsel



JLL
2-24-10