

February 24, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF HARRIET WALCZAK, TENURED TEACHER,
FORMERLY ASSIGNED TO WILLIAM H. WELLS COMMUNITY ACADEMY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85(c) of the Illinois School Code, 105 ILCS 5/34-85(c), and Article 39-1.2 of the 2007-2012 Collective Bargaining Agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, a hearing was conducted before an impartial hearing officer, Michael S. Jordan, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Harriet Walczak, the hearing officer made written findings of fact and conclusions of law, and recommended the reinstatement of Harriet Walczak; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Jordan regarding the dismissal charges preferred against Harriet Walczak; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's Adoption or Rejection of Hearing Officer Jordan's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the hearing officer's recommendation be rejected and that Harriet Walczak be dismissed.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the hearing officer's findings of fact, conclusions of law, and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago rejects the recommendation of the hearing officer as detailed in the Board's Opinion and Order adopted under separate cover.

Section 2: Harriet Walczak is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on February 24, 2010, and in connection with an Opinion and Order that is adopted under separate cover.