

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF BEATRIZ LEBRON, TENURED TEACHER
ASSIGNED TO JAMES MONROE ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Beatriz Lebron and her representative were sent dismissal charges on or about December 23, 2009. These dismissal charges alleged, among other things, that Beatriz Lebron failed to possess a valid teaching certificate; and

WHEREAS, a pre-suspension hearing was held on January 4, 2010, at which time Beatriz Lebron was informed as to the nature of the charges and specifications against her;

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Beatriz Lebron had ten (10) days from the receipt of the dismissal charges to formally request a State Board hearing;

WHEREAS, neither Beatriz Lebron nor anyone on her behalf requested a hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and finds that sufficient cause exists for Beatriz Lebron's dismissal.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

1. Dismissal charges were sent to the last known address of Beatriz Lebron on or about December 23, 2009. Beatriz Lebron was present in person and represented by a Chicago Teachers Union representative at a pre-suspension hearing on January 4, 2010, at which time Beatriz Lebron and her representative were apprised as to the nature of the dismissal charges and specifications.

2. Neither Beatriz Lebron nor anyone on her behalf requested a State Board hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85.

3. The specifications contained in the dismissal charges are deemed admitted by Beatriz Lebron and the Board makes the following factual findings:

- a. During all relevant time periods, Beatriz Lebron was a teacher assigned to James Monroe Elementary School.
- b. On or about June 30, 2008, Beatriz Lebron's teaching certificate, certificate number 2004950 expired.
- c. Between July 1, 2008, through January 4, 2010, Beatriz Lebron worked as a teacher and received a teacher's salary from the Board of Education in violation of state law, Board rules and policies.
- d. Certification is a statutory pre-requisite to the performance of Beatriz Lebron's duties and Beatriz Lebron is ineligible to be a teacher for the Chicago Public Schools.

4. The Board concludes that Beatriz Lebron's conduct violated Sections 5-3, 5-15, and 5-17 of the Board's Employee Due Process and Discipline Policy, Board Rules 4-3(a) and 4-4(d), 105 ILCS 5/21-1 et seq. and 23 Ill.Admin.Code Pts. 25, 26, 27 and 28.

5. The Board finds that there is just cause to dismiss Beatriz Lebron from Board employment as tenured teacher.

6. Beatriz Lebron is hereby dismissed from her employment with the Board of Education of the City of Chicago.

7. This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on March 24, 2010.