

May 26, 2010

**APPROVE EXERCISING THE FINAL OPTION TO RENEW THE MEMORANDUM OF
UNDERSTANDING WITH L.E.A.R.N. CHARTER SCHOOL TO PARTICIPATE IN THE REAL/CHICAGO
TEACHER ADVANCEMENT PROGRAM**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve exercising the final option to renew the memorandum of understanding (MOU) with L.E.A.R.N. Charter School to participate in the Recognizing Excellence in Academic Leadership (REAL) Program, now known also as the Chicago Teacher Advancement Program (Chicago TAP) at a cost for the option period not to exceed \$340,000.00. A written document exercising this option is currently being negotiated. The authority granted herein shall automatically rescind in the event the written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

CHARTER SCHOOL: L.E.A.R.N. Charter School
1132 South Homan Avenue
Chicago, IL 60624
Contact: Courtney Francis
Phone: (773) 722-0200
Fax: (773) 826-0015
Vendor: 06770

OVERSIGHT: Office of Human Capital
125 S. Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Ann Chan
Phone: 773-553-1070

ORIGINAL AGREEMENT: The original agreement (authorized by Board Report #08-0625-ED10) in the amount of \$415,000 was for a term commencing July 1, 2007 and ending June 30, 2009, with the Board having two (2) options to renew for one-year periods. The agreement was renewed (authorized by Board Report # 09-0722-ED4) in the amount of \$207,500.00 for a term commencing July 1, 2009 and ending June 30, 2010. In November 2006, the U.S. Department of Education awarded a five-year, \$27.5 Million grant to CPS under the Teacher Incentive Fund grant based on the REAL Program grant proposal developed in collaboration with National Institute for Excellence in Teaching (NIET). The foundation for REAL Program is the NIET's Teacher Advancement Program (TAP), a whole school reform model, which is designed to increase student achievement by improving teacher quality and maximizing principal effectiveness. In May 2007, L.E.A.R.N. Charter School was selected by the REAL Planning/Advisory Committee, now known as the REAL Joint Council as one of 10 initial cohort schools to implement TAP. The cohort of 10 schools participating in 2007-2008 included one (1) charter school, one (1) CPS high school and eight (8) CPS elementary schools. In April 2007, L.E.A.R.N. Charter School submitted an application to the REAL Program for consideration. In May 2007, the REAL Planning/Advisory Committee selected L.E.A.R.N. Charter School to participate as one of 10 schools to implement the program in 2007-2008.

TERM: The term of the memorandum of understanding is being extended for one year commencing July 1, 2010 and ending June 30, 2011.

OPTION PERIOD REMAINING: There are no options remaining.

OVERVIEW OF PROGRAM: During this option period, Chicago TAP will continue to be implemented at L.E.A.R.N. Charter School. This includes the oversight role of the REAL/Chicago TAP Joint Council (composed of 6 CPS employees and 6 CTU officials), the recruitment and selection of staff associated with the REAL/Chicago TAP, the collection of data to be utilized in determining performance awards, the collection of data to be used in program evaluation, and the calculation of performance awards. L.E.A.R.N. Charter School will continue to select Lead & Mentor Teachers to provide model teaching, peer coaching, mentoring, team teaching and classroom observations for the rest of the teachers at the charter school. Teachers at L.E.A.R.N. Charter School will continue to be evaluated based on student achievement data and will receive performance awards using the methodology set forth in the TAP manual. The principal and support staff at L.E.A.R.N. Charter School will continue to also receive performance-based incentives as a part of the TAP model.

COMPENSATION: Compensation to the charter school shall be paid as specified in the option document; total compensation for this term shall not to exceed the amount of \$340,000.00. Since compensation is based on student achievement data (e.g., ISAT scores), final compensation payment will be in December 2011.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written document. Authorize the President and Secretary to execute the written document. Authorize the Chief Human Capital Officer to execute all ancillary documents required to administer or effectuate this written document.

AFFIRMATIVE ACTION: Pursuant to Section 5.2.4 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, this agreement is exempt from M/WBE review as services provided classify as a unique transaction.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Office of Human Capital: \$340,000.00 Fiscal Year: 2010-2011

Budget Classification: 66211-324-54105-221245-542126

Source of Funds: Teacher Incentive Fund (TIF) Grant

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved:

Barbara Eason-Watkins D.L.W.

Barbara Eason-Watkins
Chief Education Officer

Respectfully Submitted:

Ron Huberman

Ron Huberman
Chief Executive Officer

Within Appropriation:

Diana S. Ferguson

Diana S. Ferguson
Chief Financial Officer

Approved as to legal form: *[initials]*

Patrick J. Rocks

Patrick J. Rocks
General Counsel