

May 26, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF MICHELLE NIXON, TENURED TEACHER, CITYWIDE POSITION**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85 ("Section 34-85"), Michelle Nixon and her representative were sent dismissal charges on or about February 23, 2010. These dismissal charges alleged, among other things, that Michelle Nixon was absent without leave; and

WHEREAS, a pre-suspension hearing was held on March 12, 2010, at which time Michelle Nixon's representative was informed as to the nature of the charges and specifications against her. Ms. Nixon did not appear for this pre-suspension hearing; and

WHEREAS, pursuant to Section 34-85 Michelle Nixon had ten (10) days from the receipt of the dismissal charges to formally request a State Board hearing. Neither Michelle Nixon, nor anyone on her behalf, requested a hearing as required by Section 34-85; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and finds that sufficient cause exists for Michelle Nixon's dismissal; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- Section 1:** Dismissal charges were sent to the last known address of Michelle Nixon on or about February 23, 2010. Michelle Nixon's representative was present, via telephone conference, at a pre-suspension hearing on March 12, 2010, at which time the representative was apprised as to the nature of the dismissal charges and specifications.
- Section 2:** Neither Michelle Nixon, nor anyone on her behalf, requested a State Board hearing as required by Section 34-85.
- Section 3:** The dismissal charges and specifications contained therein are deemed true and correct, and are adopted by the Board as its factual findings.
- Section 4:** The Board finds that Michelle Nixon was absent without leave, and that her unexcused absences constitute irremediable conduct warranting her dismissal.
- Section 5:** Michelle Nixon is hereby dismissed from her employment with the Board of Education of the City of Chicago.
- Section 6:** This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on May 26, 2010.