

May 26, 2010

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION  
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

**WHEREAS**, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

**WHEREAS**, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

**WHEREAS**, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

**WHEREAS**, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, including in Board Report 07-1219-PO-1; and

**WHEREAS**, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-27(c) and 4-6; and

**WHEREAS**, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

**WHEREAS**, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

**WHEREAS**, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION** as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

## ATTACHMENT A

## REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

<b>First Name</b>	<b>Last Name</b>	<b>Termination Date</b>
Val	Alba	June 19, 2010
Marcia	Alban	June 19, 2010
Sabrina	Alexander	June 19, 2010
Lori	Allen	June 19, 2010
Paul	Allen	June 19, 2010
Felicia	Allred-Watson	June 19, 2010
Mayra	Almaraz	June 19, 2010
Myrna	Anderson	June 19, 2010
Gerald	Arena	June 19, 2010
Sharon	Armstrong	June 19, 2010
Jaime	Armstrong-Esquivel	June 19, 2010
Susany	Babu-Satish	June 19, 2010
Shelly	Bailey	June 19, 2010
Christopher	Banasiak	June 19, 2010
Frances	Barnett-Evins	June 19, 2010
Corey	Berdell	June 19, 2010
Dale	Berger-Daar	June 19, 2010
Timothy	Bewley	June 19, 2010
Irene	Bizios	June 19, 2010
Martin	Black	June 19, 2010
Vikki	Blake	June 19, 2010
Audrey	Brady	June 19, 2010
Brian	Brandt	June 19, 2010
Jacqueline	Brooks Paige	June 19, 2010
Lillian	Brown	June 19, 2010
Felisa	Brown	June 19, 2010
Meredith	Brown	June 19, 2010
Gloria	Browning	June 19, 2010
Bethsheba	Bruce	June 19, 2010
Michael	Brunson	June 19, 2010
Lillian	Bryant	June 19, 2010
Nancy	Burke	June 19, 2010
Carrie	Carpenter	June 19, 2010
Gregory	Carter	June 19, 2010
Lissa	Chaloff	June 04, 2010
Robin	Cloman	June 19, 2010
Pamela	Colwell	June 19, 2010
Joi	Conley	June 19, 2010
Brenda	Cook	June 19, 2010
Lydia	Couch	June 19, 2010
Deloise	Cross	June 19, 2010
Gwendolyn	Crowe	June 19, 2010

Albert	Cruse	June 19, 2010
Cleveland	Crusoe	June 19, 2010
James	Dasher	June 19, 2010
Kimberly	Davis	June 19, 2010
Kathy	Davis	June 19, 2010
Adrian	Dean	June 19, 2010
Tanaka	Douglas	June 19, 2010
Myrna	Dreier	June 19, 2010
Brenda	Dukes	June 19, 2010
Tommy	Dunbar	June 19, 2010
Adam	Duvel	June 19, 2010
Kelechi	Egwuekwe Maxey	June 19, 2010
Jean	Essig	June 19, 2010
Eugene	Farmer	June 19, 2010
Ann	Feeney	June 19, 2010
Johnnie	Finley	June 19, 2010
Laura	Finn	June 19, 2010
Starr	Foster	June 19, 2010
Briana	Fricke	June 19, 2010
Krystal	Garrett	June 19, 2010
Christine	Gasch-Garcia	June 19, 2010
Mark	Gatz	June 19, 2010
Kim	Gay	June 19, 2010
Sherri	Gaylor	June 19, 2010
Crystal	Giles	June 19, 2010
Keith	Givens	June 19, 2010
Lusonya	Goodson	June 19, 2010
Pamela	Guy	June 19, 2010
Maureen	Hanley	June 19, 2010
Donna	Harris	June 19, 2010
Julia	Hawkins	June 19, 2010
Kimberly	Haynes	June 19, 2010
Deborah	Hill	June 19, 2010
Joyce	Hopkins	June 19, 2010
Margaret	Hopkins	June 19, 2010
Dearia	Hunt	June 19, 2010
Latasha	Jackson	June 19, 2010
Dione	Jenkins	June 19, 2010
Kelly	Jirous	June 19, 2010
Kelly	Johns	June 19, 2010
Frank	Johnson	June 19, 2010
M	Johnson	June 19, 2010
Bonnie	Kayser-Hicks	June 19, 2010
Patricia	Kirk-Wade	June 19, 2010
Susan	Kocot	June 19, 2010
Roslyn	Lane-Sims	June 19, 2010
Angela	Lewis	June 19, 2010
John	Lillig	June 19, 2010

John	Lindsey	June 19, 2010
Malisa	Listowski	June 19, 2010
Mark	Mahanes	June 19, 2010
Ted	Majors	June 19, 2010
David	Maller	June 19, 2010
Alysia	Marro	June 19, 2010
Linda	Marshall	June 19, 2010
Judith	Marshall	June 19, 2010
Patricia	Martinez	June 19, 2010
Dennis	Martini	June 19, 2010
Teresa	Massie-Peterson	June 19, 2010
Precious	Mays	June 19, 2010
Charles	Meekins	June 19, 2010
Beverly	Mendoza	June 19, 2010
Randy	Metzler	June 19, 2010
Myron	Mills	June 19, 2010
Augustina	Miner	June 19, 2010
Jennifer	Monahan	June 19, 2010
Charles	Moreland	June 19, 2010
Betty J.	Moss	June 19, 2010
Michelle	Moyes	June 19, 2010
Jakub	Mrugala	June 19, 2010
Blair	Nayder	June 19, 2010
Keisha	Neal	June 19, 2010
Glenn	Nelson	June 19, 2010
Latonya	Nelson-Jarrett	June 19, 2010
Candace	Newell	June 19, 2010
Michelle	Nixon	June 19, 2010
Laura	Nowak	June 19, 2010
Angela	Ocallaghan	June 19, 2010
Julius	Ocrey	June 19, 2010
Ethel	Okocha	June 19, 2010
Linda	Ortega	June 19, 2010
Debra	Owens	June 19, 2010
Theone	Pappas	June 19, 2010
Darryl	Parque	June 19, 2010
Taqiyy	Pasha	June 19, 2010
Herbert	Polk	June 19, 2010
Eleanor	Pool	June 19, 2010
Ana	Postelnicu	June 19, 2010
Michael	Price	June 19, 2010
Carl	Prince	June 19, 2010
Toyya	Proctor	June 19, 2010
Sharon	Purnell	June 19, 2010
Irene	Ramirez	June 19, 2010
Janet	Redmon	June 19, 2010
Monica	Reed	June 19, 2010
Nicole	Rees	June 19, 2010

Marsha	Render	June 19, 2010
Kelly	Roberson-Doudy	June 19, 2010
Marvin	Robinson	June 19, 2010
Guillermina	Rodriguez-Badillo	June 19, 2010
Eric	Ross	June 19, 2010
Robert	Rudecki	June 19, 2010
Anna	Salmon	June 19, 2010
Jacqueline	Sanders	June 19, 2010
Renee	Saunders	June 19, 2010
Mary	Seifert	June 19, 2010
Deborah	Shell	June 19, 2010
Bonnie	Shepard	June 19, 2010
Sabrina	Slater	June 19, 2010
Vanessa	Smith	June 19, 2010
Loisteine	Smith	June 19, 2010
Mary	Snyder	June 19, 2010
Dowanna	Spaulding	June 19, 2010
Lawrence	Spaulding Jr	June 19, 2010
Jenelle	Spearmon	June 19, 2010
John	Stewart	June 19, 2010
Thomas	Stonis	June 19, 2010
James	Strawinski	June 19, 2010
Jeanne	Sullivan	June 19, 2010
Robert	Sykes	June 19, 2010
Brenda	Taylor	June 19, 2010
Ronald	Tessier	June 19, 2010
Penny	Thelin	June 19, 2010
Donese	Thompson	June 19, 2010
Mark	Thornton	June 19, 2010
Pamela	Threet	June 19, 2010
Timothy	Toner	June 19, 2010
Rita	Torres	June 19, 2010
Rhonda	Turner Owens	June 19, 2010
Melodie	Van Dyke	June 19, 2010
Karen	Vargo	June 19, 2010
Antoinette	Veniace	June 19, 2010
Daniel	Vines	June 19, 2010
Linda	Wallace	June 19, 2010
Joy	Ward	June 19, 2010
Colette	Wargin	June 19, 2010
Marian	Warren	June 19, 2010
Carmen	Washington	June 19, 2010
Deborah	Watts	June 19, 2010
Lorelle	Weaver	June 19, 2010
Alina	Wilczak	June 19, 2010
Betty	Wiley	June 19, 2010
Shirley	Wilkins	June 19, 2010
Sharon	Williams	June 19, 2010

Eric	Williams	June 19, 2010
Vera	Wilson	June 19, 2010
Vickie	Woods	June 19, 2010
Janise	Wriddle	June 19, 2010
Lauren	Yancy	June 19, 2010