

August 25, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF HENRY THOMPSON, TENURED TEACHER,
CARROLL/ROSENWALD SPECIALTY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Henry Thompson and his representative were sent dismissal charges on or about May 14, 2008. These dismissal charges alleged, among other things, that Henry Thompson was absent without leave; and

WHEREAS, a pre-suspension hearing was held on June 4, 2008, at which time Henry Thompson's representative was informed as to the nature of the charges and specifications against Mr. Thompson. Mr. Thompson did not appear for this pre-suspension hearing; and

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Henry Thompson had ten (10) days from the receipt of the dismissal charges to formally request a State Board hearing. Neither Henry Thompson nor anyone on his behalf requested a hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and finds that sufficient cause exists for Henry Thompson's dismissal; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- Section 1:** Dismissal charges were sent to the last known address of Henry Thompson on or about May 14, 2008. Mr. Thomson's representative was present at a pre-suspension hearing on June 4, 2008, at which time the representative was apprised as to the nature of the dismissal charges and specifications.
- Section 2:** Neither Henry Thompson nor anyone on his behalf requested a State Board hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85.
- Section 3:** The dismissal charges and specifications contained therein are deemed true and correct and adopted by the Board as its factual findings.
- Section 4:** The Board finds that Henry Thompson was absent without leave, and that his unexcused absences constitute irremediable conduct warranting his dismissal.
- Section 5:** Henry Thompson is hereby dismissed from his employment with the Board of Education of the City of Chicago.
- Section 6:** This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on August 25, 2010.