

**APPROVE ENTERING INTO A SCHOOL MANAGEMENT CONSULTING AGREEMENT  
WITH THE ACADEMY FOR URBAN SCHOOL LEADERSHIP  
TO PROVIDE SCHOOL TURNAROUND SERVICES AT  
WILLIAM T. SHERMAN ELEMENTARY SCHOOL, SCHOOL OF EXCELLENCE**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

Approve entering into a School Management Consulting Agreement with the Academy of Urban School Leadership ("AUSL") to provide school turnaround services at William T. Sherman Elementary School, School of Excellence ("Sherman") for an annual compensation on a per-pupil basis of \$420. Sherman Elementary School was reconstituted based on its persistently poor performance, and has been managed by AUSL since 2007 as a CPS Turnaround School. A written School Management Consulting Agreement for AUSL's services is currently being negotiated. No payment shall be made to AUSL prior to the execution of the written School Management Consulting Agreement. The authority granted herein shall automatically rescind in the event a School Management Consulting Agreement is not executed by the Board and AUSL within 120 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**CONSULTANT:** Academy for Urban School Leadership  
3400 N. Austin Ave.  
Chicago, IL 60634  
(773) 534-0129  
Vendor number: 39861

**USER:** Office of Autonomous Management and Performance Schools ("AMPS")  
125 S. Clark, 19<sup>th</sup> Floor  
Chicago, IL 60603  
(773) 553-3620  
Contact Person: Melissa Megliola-Zaikos, Chief Area Officer

**ORIGINAL AGREEMENT:** The original School Management Consulting Agreement (authorized by Board Report 07-0627-EX6) was for a term commencing July 1, 2007 and ending June 30, 2011 and authorized AUSL to provide school turnaround services to Sherman Elementary. Board Report 07-0627-EX6 was amended by Board Report 08-1022-EX5 to update the language to the compensation section for AUSL.

**RENEWAL PROPOSAL:** AUSL submitted a renewal proposal on November 17, 2010, to continue providing school turnaround services to Sherman for a five-year period.

**TERM:** The School Management Consulting Agreement shall commence July 1, 2011 and shall end June 30, 2012, unless terminated earlier by the Board.

**SCOPE OF SERVICES:** AUSL will provide school turnaround services at Sherman which shall include the following:

1. Conduct principal recruitment and make recommendations to the CEO regarding principal selection and appointment.
2. Conduct staff recruitment and make recommendations to the principal regarding selection of CPS teachers to serve at Sherman.
3. Provide curriculum development support services to implement a standards-based, assessment aligned curriculum.
4. Provide principal with assistance and support to implement data-driven instruction, utilizing interim assessments, both Learning First and local assessments, to inform pedagogy and professional development.
5. Provide principal with assistance and support to implement various after-school and extracurricular activities for students.
6. Assist the principal in providing parental involvement initiatives.
7. Assist the principal and the Local School Council to annually develop and implement a School Improvement Plan.

8. Provide a full-time professional field coach at Sherman who will provide ongoing school management consulting and professional development.
9. Provide enhanced fundraising opportunities to support the implementation of school initiatives.

**DELIVERABLES:** AUSL will provide quarterly reports to the AMPS Office regarding the implementation of school turnaround measures and school progress. AUSL will furnish such additional information and reports as necessary to evaluate AUSL's turnaround services.

**OUTCOMES:** AUSL's services will result in improved teaching and student learning and shall accelerate student achievement at Sherman. AUSL will be evaluated annually based on the specific outcomes, school progress goals, and benchmarks identified in the School Management Consulting Agreement.

**COMPENSATION:** AUSL shall be paid on a per-pupil basis of \$420 for the operation of Sherman with two installments paid in September and January of each year based on student enrollment data. The general fund cost of 405 students in 2011-12 (FY12) will be approximately \$170,100.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written School Management Consulting Agreement. Authorize the President and Secretary to execute the written School Management Consulting Agreement.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to AMPS: \$170,100.00  
Budget Classification: 10445-115-54105-231126-000000  
Source of Funds: General Education

Fiscal Year: FY12

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.


Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

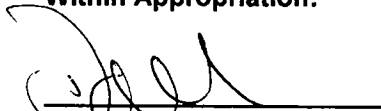
**Approved for Consideration:**

  
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**Melissa Megliola**  
**Chief Area Officer**

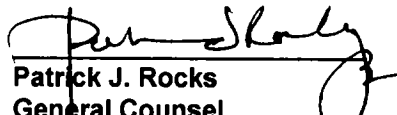
**Approved:**

  
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**Terry Mazany**  
**Chief Executive Officer**

**Within Appropriation:**

  
\_\_\_\_\_  
**Diana Ferguson**  
**Chief Financial Officer**

**Approved as to legal form:** 

  
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**Patrick J. Rocks**  
**General Counsel**