

**APPROVE APPOINTMENT OF CHIEF EDUCATION OFFICER EFFECTIVE MAY 31, 2011,
RATIFY ALL LAWFUL ACTIONS TAKEN AS CHIEF EDUCATION OFFICER SINCE MAY 31, 2011
AND APPROVE ENTERING PERFORMANCE-BASED EMPLOYMENT CONTRACT
WITH CHIEF EDUCATION OFFICER
(Noemi Donoso)**

THE CHIEF EDUCATION OFFICER RECOMMENDS THAT:

- (1) The Board of Education approve the appointment of Noemi Donoso to the position of Chief Education Officer, effective May 31, 2011, at the salary set forth below;
- (2) The Board of Education ratify, adopt and assume all lawful acts taken by Noemi Donoso as Chief Education Officer between 12:00 a.m. May 31, 2011 and the Board's approval of this Board Report; and,
- (3) The Board of Education authorize the making of a performance-based employment contract with Noemi Donoso to serve as Chief Education Officer for a period of two years from July 1, 2011 to June 30, 2013, which shall include terms related to compensation and benefits consistent with this Board Report and Board policies and practices, annual performance goals, annual performance evaluation and related performance-based provisions.

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Noemi Donoso	New Employee	External Title: Chief Education Officer Functional Title: Executive Officer Position No.: 440445 Base Salary: \$195,000 Pay Band: 10 Budget Classification: 10810-115-52100-231117-000000

LSC REVIEW: Local School Council review is not applicable to this report.


AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The Chief Education Officer's initial base salary shall be \$195,000.00 The Board shall pay the Chief Education Officer up to \$21,000.00 for relocation and transition expenses incurred by her in connection with her acceptance of her position. The expenditure involved in this report is not in excess of the regular budget appropriation.


**PERSONNEL
IMPLICATIONS:**

The position to be affected by approval of this action is contained in the FY12 department budget.

Approved for Consideration:


ALICIA WINCKLER
Chief Human Capital Officer


Within Appropriation:


MELANIE SHAKER
Interim Chief Financial Officer

Approved for Consideration:


JEAN-CLAUDE BRIZARD
Chief Executive Officer

Approved as to Legal Form:


PATRICK ROCKS
General Counsel