

**APPOINT CHIEF ADMINISTRATIVE OFFICER EFFECTIVE MAY 17, 2011  
AND RATIFY ALL LAWFUL ACTIONS TAKEN AS CHIEF ADMINISTRATIVE OFFICER  
SINCE MAY 17, 2011  
(Timothy Cawley)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:**

- (1) The Board classify the position of Chief Administrative Officer as a special needs position pursuant to the Residency Policy for All Employees of the Board of Education (Board Report 08-0227-PO1) ("the Policy").
- (2) The Board of Education approve the appointment of Timothy Cawley to the position of Chief Administrative Officer, effective May 17, 2011, at the salary set forth below.
- (3) The Board grant to Timothy Cawley a special needs waiver pursuant to the Policy.
- (4) The Board of Education ratify, adopt and assume all lawful acts taken by Timothy Cawley as Chief Administrative Officer between 12:00 a.m. May 17, 2011 and the Board's approval of this Board Report.

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Timothy Cawley	New Employee	External Title: Chief Administrative Officer Functional Title: Executive Officer Position No.: 262996 Base Salary: \$215,000 Pay Band: 10 Budget Classification: 14010-115-52100-232102-000000

**LSC REVIEW:** Local School Council review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL  
IMPLICATIONS:**

The position to be affected by approval of this action is contained in the FY12 department budget.


**Approved for Consideration:**

  
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**ALICIA WINCKLER**  
Chief Human Capital Officer

**Approved for Consideration:**

  
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**JEAN-CLAUDE BRIZARD**  
Chief Executive Officer

**Within Appropriation:**

  
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**MELANIE SHAKER**  
Interim Chief Financial Officer

**Approved as to Legal Form:**

  
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**PATRICK ROCKS**  
General Counsel