

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION OF REGULARLY
CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, including in Board Report 07-1219-PO1; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-27(c) and 4-6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Diane	Atkinson	June 24, 2011
Rita	Bailey	June 24, 2011
Darren	Barlow	June 24, 2011
Robert	Bermel	June 24, 2011
Steven	Berry	June 24, 2011
Floyd	Bibbs	June 24, 2011
Barbara	Boxton	June 24, 2011
Stephanie	Bradley	June 24, 2011
Brian	Brandt	June 24, 2011
Tiffany	Brooks	June 24, 2011
Dorothy	Brownlow	June 24, 2011
Leslie	Burton-Ewing	June 24, 2011
Lealia	Butler	June 24, 2011
Ruth	Canji	June 24, 2011
Michael	Cannon	June 24, 2011
Maria	Carrizales	June 24, 2011
Sheri	Chazdon	June 24, 2011
Jeanne	Chin	June 24, 2011
Patricia	Clancy	June 24, 2011
Anna	Clarke	June 24, 2011
Keisha	Collier	June 24, 2011
Angela	Collins	June 24, 2011
Sharon	Conley	June 24, 2011
Andrew	Cooper	June 24, 2011
Marc	Cover	June 24, 2011
Alice	Craft	June 24, 2011
Maria	Craig	June 24, 2011
Debra	Crawford	June 24, 2011
Patricia	Crawford-Jones	June 24, 2011
Tod	Criswell	June 24, 2011
Drelle	Davis	June 24, 2011
Joseph	Donovan, Jr.	June 24, 2011
Karin	Droegemueller	June 24, 2011
Molly	Dunn	June 24, 2011
Amy	Dye-Schiefer	June 24, 2011
Pamela	Edwards	June 24, 2011
Jennifer	Endzel	June 24, 2011
Carol	Etheridge	June 24, 2011
Janet	Fennerty	June 24, 2011
Rachell	Fisher	June 24, 2011
Shannon	Fitzpatrick	June 24, 2011
Nyree	Flakes	June 24, 2011
Valerie	Gaines	June 24, 2011

Uriel	Gallo	June 24, 2011
Sharon	Garcia	June 24, 2011
Esther	Gardner	June 24, 2011
Misty	Gardner	June 24, 2011
Pamela	George	June 24, 2011
Marsha	George	June 24, 2011
Pamela	Greyer	June 24, 2011
Cheryl	Grisby	June 24, 2011
Marlena	Gustafson	June 24, 2011
Annette	Hardaway	June 24, 2011
Eric	Harken	June 24, 2011
Jeanne	Harley	June 24, 2011
Matthew	Hay	June 24, 2011
Maynard	Hirsch	June 24, 2011
Catherine	Holt	June 24, 2011
Keanu	Hu	June 24, 2011
Brigid	Jacobsen	June 24, 2011
Odessa	Jefferson	June 24, 2011
Kamau	Jibri	June 24, 2011
Marie	Johnson	June 24, 2011
Kimberly	Johnson	June 24, 2011
Barry	Johnson	June 24, 2011
Lois	Johnson	June 24, 2011
Veronica	Jolly	June 24, 2011
Rita	Jones	June 24, 2011
Mashonda	Jones	June 24, 2011
Theresa	Kappes	June 24, 2011
Edward	Kilfoy	June 24, 2011
Joeal	Kuzmin	June 24, 2011
Debra	Lester	June 24, 2011
Rhonda	Lewis	June 24, 2011
Etta	Liddell-Walker	June 24, 2011
Michael	Locascio	June 24, 2011
Vera	Lowe-Pegues	June 24, 2011
Patrice	Lucas	June 24, 2011
Marie	Martin	June 24, 2011
Olivia	Marvick	June 24, 2011
Rommy	Masrour	June 24, 2011
Jeff	Matz	June 24, 2011
Carrie	Maxwell	June 24, 2011
Charlene	McCray	June 24, 2011
Michael	Mclaughlin	June 24, 2011
Beatrice	Miles	June 24, 2011
Melissa	Moody-Shumaker	June 24, 2011
Phillip	Moore	June 24, 2011
Dorothy	Moore-Fotso	June 24, 2011
Walter	Negron	June 24, 2011
Donald	Ohlinger	June 24, 2011

Pamela	Olguin	June 24, 2011
Anne	O'Malley	June 24, 2011
Adesuwa	Otabo	June 24, 2011
Barbara	Pachut	June 24, 2011
Lauretta	Paige	June 24, 2011
Robert	Pauls	June 24, 2011
Karen	Pfeiffer	June 24, 2011
David	Prado	June 24, 2011
Rodney	Pruitt	June 24, 2011
Elizabeth	Quintana	June 24, 2011
Joanna	Rajter	June 24, 2011
Carol	Ray	June 24, 2011
Linda	Reed	June 24, 2011
Maria	Reid	June 24, 2011
Kathleen	Roberts	June 24, 2011
Bernice	Roberts	June 24, 2011
Jeri	Robinson	June 24, 2011
Bridget	Rodriguez	June 24, 2011
Renee	Ryan	June 24, 2011
Joanna	Salameda	June 24, 2011
Tracy	Sanford	June 24, 2011
Andrea	Sartain	June 24, 2011
Jennifer	Schnell	June 24, 2011
Andrea	Schoenhoff	June 24, 2011
Colleen	Schultz	June 24, 2011
Makeda	Shumate	June 24, 2011
Anthony	Skokna	June 24, 2011
Betty	Smith	June 24, 2011
Donovan	Smith	June 24, 2011
Jelica	Spretnjak	June 24, 2011
Pearletha	Standley	June 24, 2011
Debra	Steinfink	June 24, 2011
Angela	Sykes	June 24, 2011
Deborah	Thompson	June 24, 2011
Melanie	Thompson	June 24, 2011
Stephanie	Tillman	June 24, 2011
Valerie	Travaglini	June 24, 2011
Evie	Trotter	June 24, 2011
Douglas	Utt	June 24, 2011
Sara	Vargas	June 24, 2011
Maranielly	Vazquez	June 24, 2011
Armando	Villanueva	June 24, 2011
Schena	Warren-Harris	June 24, 2011
John	Wear	June 24, 2011
June	Webb	June 24, 2011
Joycelyn	Weems	June 24, 2011
Patricia	Wells	June 24, 2011
Katherine	Whittington	June 24, 2011

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Gertrude	Williams	June 24, 2011
Rosanna	Williams	June 24, 2011
Antoinette	Williams-Banks	June 24, 2011
Marietta	Xenos	June 24, 2011
Ericka	Yarn	June 24, 2011
Sandy	Zoko	June 24, 2011