

August 24, 2011

**APPOINT CHIEF OF LEADERSHIP DEVELOPMENT  
(Steve Gering)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

- (1) Appoint Steve Gering to the position of Chief of Leadership Development effective August 1, 2011.
- (2) Ratify, adopt and assume all lawful acts taken by Steve Gering as Chief of Leadership Development between 12:00 a.m. August 1, 2011 and the Board's approval of this Board Report.

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Steve Gering	New Employee	Functional Title: Officer External Title: Chief of Leadership Development Position No.: 419725 Base Salary: \$175,000 Pay Band: A09 Budget Classification:

**LSC REVIEW:** Local School Council review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The Chief of Leadership Development is provided with a retention payment of \$7,500 and a relocation stipend of \$7,500 both of which are subject to repayment to the Board in the event this employee's employment is voluntary terminated within 12 months of this board report. The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY12 department budget.

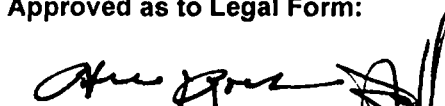
Approved for Consideration:

  
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 ALICIA WINCKLER  
 Chief Talent Officer

Approved:

  
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 JEAN-CLAUDE BRIZARD  
 Chief Executive Officer

Approved as to Legal Form:

  
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 PATRICK J. ROCKS  
 General Counsel

  
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 NOEMI DONOSO  
 Chief Education Officer