

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE
DISMISSAL OF JENIFER CROWLEY, TENURED TEACHER, ASSIGNED TO GEORGE
WASHINGTON CARVER ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Jenifer Crowley, the Hearing Officer made written findings of fact and conclusions of law, and recommended reinstatement of Jenifer Crowley; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Jenifer Crowley; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago Jenifer Crowley should be terminated from the Board effective February 22, 2012;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago accepts in part and rejects in part the recommendation of the Hearing Officer, as detailed in an attached Appendix and Opinion and Order adopted under separate cover;

Section 2: Jenifer Crowley is hereby dismissed from her employment with the Board of Education of the City of Chicago effective February 22, 2012, for the reasons stated in the attached Appendix.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on February 22, 2012.