

March 28, 2012

**APPROVE SETTLEMENT OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD  
CASE NO. 2012-CA-0009-C**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:**

**DESCRIPTION:** The parties to Chicago Teachers Union v. Chicago Board of Education, IELRB Case No. 2012-CA-0009-C have reached an agreement of all disputed issues and claims in that matter, subject to approval by the Board. In summary, in exchange for the payments provided for in the proposed settlement, the Chicago Teachers Union will withdraw the complaint filed in this matter and all related grievances. The total payments provided for in the settlement total approximately \$330,000.00. This Board report also authorizes the General Counsel to include other terms and conditions as agreed to by the parties in the Settlement Agreement. Each party will bear their own attorneys' fees, costs and expenses.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Charge approximately \$330,000.00 as described above to 12470-115-51130-119004-000000

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

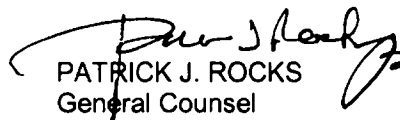
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.


Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

  
PATRICK J. ROCKS  
General Counsel

Within Appropriation:

  
DAVID WATKINS  
Chief Financial Officer