

**APPROVE ENTERING INTO AN AGREEMENT WITH AMERICAN HEALTHWAYS SERVICES, LLC  
FOR PROFESSIONAL SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with American Healthways Services, LLC to provide professional services to the Office of Talent at a cost not to exceed \$2,460,120. The Vendor was selected pursuant to Board Rule 7-2.4 based on a competitive process conducted by the City of Chicago. A written agreement for Vendor's services to the Board is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**CONSULTANT:** American Healthways Services, LLC  
701 Cool Springs Boulevard  
Franklin, TN 37067  
(615) 614-4431  
Andrea Stafford  
Vendor # 64873

**USER:** Office of Talent  
125 S. Clark St.  
Chicago, IL 60603  
Alicia Winckler  
(773) 553-3671

**TERM:** The term of this agreement shall commence upon execution of the agreement by the Board and shall end on December 15, 2015. This agreement shall have two options to renew for periods of twelve (12) months each.

**EARLY TERMINATION RIGHT:** The Board shall have the right to terminate this agreement with prior written notice.

**SCOPE OF SERVICES:** The Vendor shall manage and administer an employee wellness program in alignment with the Chicago Wellness Program, a program covering employees of the City of Chicago and its "Sister Agencies". These services include, but are not limited to Web portal communications and technical support; well-being assessments; biometric health screens; health risk coaching; and reporting.

**DELIVERABLES:** Deliverables include, but are not limited to all aspects of the Chicago Wellness Program, including health screenings, well-being assessments, health-risk coaching, communications toolkits, and an employee web-portal.

**OUTCOMES:** As a result of this work, CPS employees will have access to services aligned to the Chicago Wellness Program that strives to improve employees' health outcomes.

**COMPENSATION:** Consultant shall be paid according to the fee schedule negotiated through the City of Chicago solicitation, but will not exceed:

- **Year 1:** \$820,040.00
- **Year 2:** \$820,040.00
- **Year 3:** \$820,040.00
- **Year 4:** \$843,920.00 (*RENEWAL OPTION #1*)
- **Year 5:** \$868,520.00 (*RENEWAL OPTION #2*)

**REIMBURSABLE EXPENSES:** None

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** This agreement shall be bound by the MBE/WBE requirements set by the Department of Procurement Services at the City of Chicago; as services are offered through an agreement conducted by The City of Chicago.

**LSC REVIEW:** Local School Council approval is not applicable to this report

**FINANCIAL:**

Budget Classification: Charge to all sundry units, all operating funds, sundry programs, hospital insurance (account 57305)

FY2013- \$820,040.00

FY2014- \$820,040.00

FY2015- \$820,040.00

FY2016- \$843,920.00 *(subject to renewal option #1 being exercised)*

FY2017- \$868,520.00 *(subject to renewal option #2 being exercised)*

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

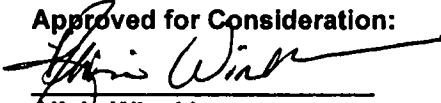
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

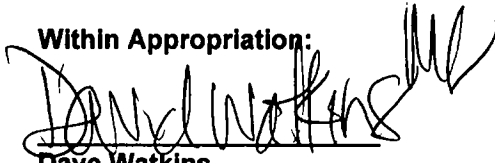
  
Alicia Winckler  
Chief Talent Officer

Approved:

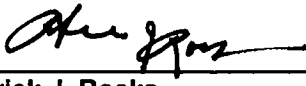
  
Jean Claude Brizard  
Chief Executive Officer

  
Sébastien De Longeaux  
Chief Purchasing Officer

Within Appropriation:

  
Dave Watkins  
Chief Financial Officer

Approved as to legal form:

  
Patrick J. Rocks  
General Counsel