

May 23, 2012

APPROVE APPOINTMENT OF EARLY CHILDHOOD EDUCATION OFFICER
(Elizabeth Mascitti-Miller)

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:

Approve the appointment of Elizabeth Mascitti-Miller to the position of Early Childhood Education Officer, effective June 1, 2012, at the salary set forth below;

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Elizabeth Mascitti-Miller	New Employee	External Title: Early Childhood Education Officer Functional Title: Officer Position No.: 328678 Basic Salary: \$160,000.00 Pay Band: 09 Budget Classification: 11360.115.51100.111066.376619

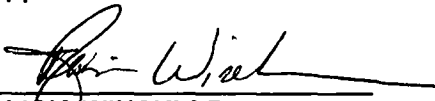
LSC REVIEW: Local School Council review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation. The Early Childhood Education Officer is provided with a \$10,000 sign-on bonus to serve as a retention bonus, and a relocation stipend of \$12,500. Both lump sum amounts are subject to repayment in whole to the Board in the event this employee's employment is voluntarily terminated within 24 months of this Board Report.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the FY12 department budget.

Approved for Consideration:


ALICIA WINCKLER
Chief Talent Officer

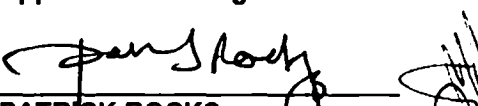
Approved for Consideration:


JENNIFER CHEATHAM
Chief Instruction Officer

Approved:


JEAN-CLAUDE BRIZARD
Chief Executive Officer

Approved as to Legal Form:


PATRICK ROCKS
General Counsel