

**RATIFY AN AGREEMENT WITH BARBARA BYRD-BENNETT  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Ratify an agreement with Barbara Byrd-Bennett to provide consulting services to the Chief Executive Office at a cost not to exceed \$152,000.00. These services were obtained without prior Board approval. A written agreement for Consultant's services has been negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this document is stated below.

**CONSULTANT:** Barbara Byrd-Bennett  
38155 Flanders Drive  
Solon, Ohio 44139  
Vendor No. 64890

**USER:** Talent Office  
125 South Clark Street, 2<sup>nd</sup> Floor  
Alicia Winckler  
(773) 553-3671

**TERM:** The term of this agreement shall commence on May 1, 2012 and shall end November 30, 2012. The Board shall have 2 options to renew this agreement for periods of 3 months each. Each option to renew shall be paid at \$21,500 per month.

**SCOPE OF SERVICES:** Consultant will act as Chief Education Advisor to the Chief Executive Officer and provide the services ("Services") detailed in the Services Agreement at the request of the CPS Office of the Chief Executive Officer. All services will be provided in consultation with the Chief Executive Officer and the Chief of Staff.

**DELIVERABLES: (Details Specified in Scope of Services in the Contract)**

- **Student Achievement:** Focus organizational efforts and align resources to ensure all students are college and career-ready and achievement gaps are closed
- **Governance Team: CPS Education Office:** Establish and promote highly effective district governance by building a trusting, productive, collaborative relationship with the Chief Education Office
- **Organizational Capacity and Alignment:** Department Executive Staff. Increase organizational effectiveness
- **Organization Culture:** To establish a respectful, positive district culture centered on teaching and learning
- **Community and Public Relations:** Build public trust capital and confidence through open, honest communication and positive relationships with key district stakeholders

**OUTCOMES:** Barbara Byrd-Bennett will advise the Chief Executive Officer focused on improvements in student achievement, organizational effectiveness and culture, and community and public relations.

**COMPENSATION:** Consultant shall be paid a total of \$152,000 split into three payments - \$76,000 upon execution of the contract and \$38,000 each on August 1<sup>st</sup> and October 1<sup>st</sup>.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** The Office of Business Diversity goals are not applicable to this contract.

**LSC REVIEW:** n/a

**FINANCIAL:** Charge to Chief Education Office:

Budget Classification: 10810-115-54125-221307-000000-2012 = \$76,000

Budget Classification: 10810-115-54125-221307-000000-2013 = \$38,000

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one- year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



**Sebastien De Longeaux**  
Chief Procurement Officer

**Approved:**



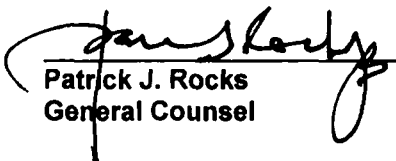
**Jean Claude Brizard**  
Chief Executive Officer

**Within Appropriation:**



**David Watkins**  
Chief Financial Officer

**Approved as to legal form:**



**Patrick J. Rocks**  
General Counsel