

RESOLUTION AUTHORIZING THE HONORABLE TERMINATION OF REGULARLY CERTIFIED AND APPOINTED TEACHERS

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, including in Board Report 07-1219-PO-1; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-27(c) and 4-6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Antionette	Armstrong	June 16, 2012
Eulette	Arrington-Harris	June 16, 2012
Rhonda	Ballard	June 16, 2012
Michall	Bolen	June 16, 2012
Jennifer	Bowen	June 16, 2012
Cynthia	Brooms	June 16, 2012
Sandra	Bruce	June 16, 2012
Sheila	Burks	June 16, 2012
Ana	Castillo-Hudson	June 16, 2012
Brenda	Chandler	June 16, 2012
Christine	Devries	June 16, 2012
Judith	Diaz	June 16, 2012
Lisa	Dimberg	June 16, 2012
Suzanne	Dunn	June 16, 2012
Angela	Frangias	June 16, 2012
Christine	Fransen	June 16, 2012
Pamela	Frazier	June 16, 2012
Rhonda	Fryman	June 16, 2012
Kathleen	Gall	June 16, 2012
Pamela	Gardner	June 16, 2012
Nina	Giske de Vendegies	June 16, 2012
Richard	Goodman	June 16, 2012
Rosina	Greene	June 16, 2012
Tanya	Guider	June 16, 2012
Keena	Hannon-Kelly	June 16, 2012
Annette	Harris	June 16, 2012
David	Henschel	June 16, 2012
Sally	Hill	June 16, 2012
John	Hillier	June 16, 2012
Janet	Hurst	June 16, 2012
Leotha	Jones	June 16, 2012
Stephanie	Jones	June 16, 2012
Deidre	Jordan	June 16, 2012
Mary	Kochis	June 16, 2012
Rudy	Kumar	June 16, 2012
Lori	Lamkin	June 16, 2012
Noreen	Legan	June 16, 2012
Mamie	Lodree	June 16, 2012
Leslye	Logan-Beard	June 16, 2012
Abigail	Long	June 16, 2012
William	Looby	June 16, 2012
Lisa	Lopez	June 16, 2012
Chester	Love	June 16, 2012
Mary	Lunn	June 16, 2012
Jennifer	Manz	June 16, 2012

REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Patricia	Martinez	June 16, 2012
Elaine	Mathis-Jackson	June 16, 2012
Sharione	Mays	June 16, 2012
Leslie	McCall	June 16, 2012
Barbara	McKnight	June 16, 2012
Colleen	Miczek	June 16, 2012
Jacqueline	Murphy	June 16, 2012
Jacqueline	Neal	June 16, 2012
Isabele	Nisenbaum	June 16, 2012
Rachele	Oleksy-Hapon	June 16, 2012
Luis	Ortiz	June 16, 2012
David	Phillips	June 16, 2012
Christopher	Prenger	June 16, 2012
Shalonne	Pryor	June 16, 2012
Deena	Quillin	June 16, 2012
Ericka	Reed	June 16, 2012
Raquel	Reyes	June 16, 2012
Patricia	Richards	June 16, 2012
Sarah	Roa	June 16, 2012
William	Schmidt	June 16, 2012
Angela	Schuldt	June 16, 2012
Angela	Scott-Nash	June 16, 2012
Mariah	Seton	June 16, 2012
Deborah	Shanahan	June 16, 2012
Michael	Shaw	June 16, 2012
David	Stone	June 16, 2012
Elizabeth	Tamayo	June 16, 2012
Gregory	Taylor	June 16, 2012
Linda	Thomas	June 16, 2012
Nicikia	Tripp	June 16, 2012
Terry	Tryboski	June 16, 2012
Thomas	Tulley	June 16, 2012
Robert	Turner	June 16, 2012
Rhonda	Walls	June 16, 2012
Emma	Walsh	June 16, 2012
Lachelle	Washington	June 16, 2012
Bozena	Wasilewska	June 16, 2012
Funda	Weatherford	June 16, 2012
Constance	West	June 16, 2012
Sandra	Wilder	June 16, 2012
Chris	Wilhelmi	June 16, 2012
Nicole	Williams	June 16, 2012
Dannie	Worlds	June 16, 2012
Anita	Young	June 16, 2012
Kambri	Zielinski	June 16, 2012