## APPROVE ENTERING INTO A SCHOOL MANAGEMENT CONSULTING AGREEMENT WITH THE ACADEMY FOR URBAN SCHOOL LEADERSHIP TO PROVIDE SCHOOL TURNAROUND SERVICES AT WILLIAM T. SHERMAN ELEMENTARY SCHOOL OF EXCELLENCE

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Approve entering into a School Management Consulting Agreement with the Academy of Urban School Leadership ("AUSL") to provide school turnaround services at William T. Sherman Elementary School of Excellence ("Sherman") with an annual per-pupil cost not to exceed \$420. Sherman was reconstituted based on its persistently poor performance, and has been managed by AUSL since 2007 as a CPS Turnaround School. A written School Management Consulting Agreement for AUSL's services is currently being negotiated. No payment shall be made to AUSL prior to the execution of the written School Management Consulting Agreement. The authority granted herein shall automatically rescind in the event a School Management Consulting Agreement is not executed by the Board and AUSL within 120 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Academy for Urban School Leadership

3400 N. Austin Ave. Chicago, IL 60634 (773)534-0129

Contact Person: Dr. Donald Feinstein

Vendor number: 39861

**USER:** Portfolio Office

125 S. Clark, 5<sup>th</sup> Floor Chicago, IL 60603 773-553-1530

Contact Person: Oliver Sicat, Chief Portfolio Officer

ORIGINAL AGREEMENT: The original School Management Consulting Agreement (authorized by Board Report 07-0627-EX6) was for a term commencing July 1, 2007 and ending June 30, 2011 and authorized AUSL to provide school turnaround services at Sherman. Board Report 07-0627-EX6 was amended by Board Report 08-1022-EX5 to update the language to the compensation section for AUSL. Board Report 08-1022-EX5 was amended by Board Report 10-1027-EX3 to transfer oversight of the agreement with AUSL to the Office of Autonomous Management and Performance Schools and to add federal contract provisions to the agreement due to Title 1 ARRA funds being used to provide compensation for FY11. The School Management Consulting Agreement with AUSL was subsequently renewed for a one year term, commencing July 1, 2011 and ending June 30, 2012 (authorized by Board Report 11-0427-EX3).

**RENEWAL PROPOSAL:** AUSL submitted a renewal proposal in May 2012 to continue providing school turnaround services at Sherman for a four-year period.

**TERM:** The School Management Consulting Agreement shall commence July 1, 2012 and shall end June 30, 2016, unless terminated earlier by the Board.

**SCOPE OF SERVICES:** AUSL will provide school turnaround services at Sherman which shall include the following:

- 1. Conduct principal recruitment and make recommendations to the CPS CEO regarding principal selection and appointment.
- 2. Conduct staff recruitment and make recommendations to the principal regarding selection of CPS teachers to serve at Sherman.
- 3. Provide curriculum development support services to implement a standards-based, assessment aligned curriculum.

- 4. Provide principal with assistance and support to implement data-driven instruction, utilizing interim assessments, both Learning First and local assessments, to inform pedagogy and professional development.
- 5. Provide principal with assistance and support to implement various after-school and extracurricular activities for students.
- 6. Assist the principal in providing parental involvement initiatives.
- 7. Assist the principal and the Local School Council to annually develop and implement a School Improvement Plan.
- 8. Provide a full-time professional field coach at Sherman who will provide ongoing school management consulting and professional development.
- 9. Provide enhanced fundraising opportunities to support the implementation of school initiatives.

**DELIVERABLES:** AUSL will furnish such additional information and reports to the Portfolio Office as necessary to evaluate AUSL's school turnaround services. The Portfolio Office and AUSL will work together to create a turnaround accountability plan.

**OUTCOMES:** AUSL's services will result in improved teaching and student learning and shall accelerate student achievement at Sherman, which has been a Level 3 school for the past 3 years. Sherman will be held to academic expectations similar to a high performing district school, and will also be evaluated annually based on the specific outcomes, school progress goals, and benchmarks identified in the School Management Consulting Agreement.

**COMPENSATION:** AUSL shall be paid an annual per-pupil cost not to exceed \$420 for the operation of Sherman with two installments paid in September and January of each year based on student enrollment data. The general fund cost of the projected enrollment of 408 students in 2012-13 (FY13) will be approximately \$171,360. For fiscal years FY14-FY16 payments will be contingent upon budget appropriation and approval.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written School Management Consulting Agreement. Authorize the President and Secretary to execute the written School Management Consulting Agreement.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Portfolio Office: \$685,440 (FY13 - FY16)

Budget Class: \$171,360 13615-115-54105-231002-000000 FY13

FY14 - FY16 payments will be contingent upon budget appropriation and approval.

## **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3, which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness - The Board's indebtedness Policy adopted June 26, 1996 (96-0626-P03), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics — The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability- The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved:

Oliver Sicat Chief Portfolio Officer

Within Appropriation:

David Watkins Chief Financial Officer Respectfully submitted:

Jean Claude Brizard Chief Executive Officer

Approved as to Legal Form:

Patrick J. Rocks General Counsel