

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING  
THE DISMISSAL OF CHARLOTTE JONES TENURED TEACHER, ASSIGNED TO MCDADE  
ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Anne Weiland, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Charlotte Jones, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of charges against Charlotte Jones; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Weiland regarding the dismissal charges preferred against Charlotte Jones; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Weiland's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts in part and rejects in part the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Ms. Jones.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) the exceptions and memoranda of law submitted by the Petitioner and Respondent, the Board of Education of the City of Chicago accepts in part and rejects in part the Hearing Officer's findings of fact and legal conclusions, as detailed in an attached Appendix and Opinion and Order adopted under separate cover.

**Section 2:** Charlotte Jones is hereby dismissed from her employment with the Board of Education of the City of Chicago effective July 25, 2012, for the reasons stated in the attached Appendix and the Opinion and Order.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on July 25, 2012.