

July 25, 2012

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING  
THE DISMISSAL OF JEAN WILLIAMS TENURED TEACHER, ASSIGNED TO RAVENSWOOD  
ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ellen Alexander, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Jean Williams, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of charges against Jean Williams; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Alexander regarding the dismissal charges preferred against Jean Williams; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Alexander's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts in part and rejects in part the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Ms. Williams.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) the exceptions and memoranda of law submitted by the Petitioner and Respondent, the Board of Education of the City of Chicago accepts in part and rejects in part the Hearing Officer's findings of fact and legal conclusions, as detailed in an attached Appendix and Opinion and Order adopted under separate cover.

**Section 2:** Jean Williams is hereby dismissed from her employment with the Board of Education of the City of Chicago effective July 25, 2012, for the reasons stated in the attached Appendix and the Opinion and Order.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on July 25, 2012.