

**RESOLUTION FINDING THAT THE BOARD OF EDUCATION REJECTS
THE FACT-FINDING REPORT ISSUED IN THE MATTER OF THE BOARD OF EDUCATION OF THE
CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION**

WHEREAS, the Board of Education of the City of Chicago ("Board") is a party to a collective bargaining agreement with the Chicago Teachers Union, Local No. 1, American Federation of Teachers, AFL-CIO ("Union"), that was effective during the period of July 1, 2007 to June 30, 2012.

WHEREAS, since November 2011, the parties have engaged in negotiations and mediation over the terms and conditions of a successor collective bargaining agreement.

WHEREAS, on April 2, 2012, the Union demanded that the parties begin the fact-finding procedure set forth in Section 12(a-10) of the *Illinois Educational Labor Relations Act*, which requires an independent third party (hereinafter referred to as the "Neutral Chair") to analyze the evidence and arguments advanced by the parties regarding their proposals and then issue findings of fact and recommended terms of settlement for the successor collective bargaining agreement.

WHEREAS, on July 18, 2012, in accordance with the statute, the Neutral Chair issued a Fact-Finding Report ("Report") privately to the parties that becomes public if either party rejects the Report within 15 (fifteen) days of the date of its private release.

WHEREAS, the Board has been fully briefed on the findings of fact and recommended terms of settlement contained in the Report.

NOW, THEREFORE, BE IT RESOLVED.

1. The Board rejects the Report based on the rationale set forth in Panel Member Joseph T. Moriarty's opinion accompanying the Report.
2. The Board further directs the Chief Executive Officer or his designees to continue negotiating with the Union to reach an amicable and responsible resolution on a successor collective bargaining agreement without delay.