

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF LAVONIA LONZO, TENURED TEACHER, ASSIGNED TO METCALFE
COMMUNITY ACADEMY**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Peter R. Meyers, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Lavonia Lonzo, the Hearing Officer made written findings of fact and conclusions of law, and recommended discharge of Lavonia Lonzo; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Meyers regarding the dismissal charges preferred against Lavonia Lonzo; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Meyer's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago Lavonia Lonzo should be terminated from the Board effective August 22, 2012;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the findings and recommendation of the Hearing Officer, except as noted below:

The record contains no direct evidence to substantiate Specifications 3(e) and 3(f) of the Dismissal Charges. Therefore, the Board does not find that Ms. Lonzo engaged in the misconduct described in Specifications 3(e) and 3(f) of the Dismissal Charges.

Section 2: Lavonia Lonzo is hereby dismissed from her employment with the Board of Education of the City of Chicago effective August 22, 2012, for the reasons stated in the Hearing Officer's Findings and Recommendation.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on August 22, 2012.