

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF SAM BORDE, TENURED TEACHER, ASSIGNED TO WALTER PAYTON
PREPARATORY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Sam Borde, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Sam Borde not be discharged on the basis of the charges, but rather be disciplined with a 30 day suspension for unspecified misconduct; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Crystal regarding the dismissal charges preferred against Sam Borde; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Borde's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Sam Brde should be terminated from the Board effective September 25, 2012;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts in part and rejects in part the findings and conclusions of the Hearing Officer, with the exceptions noted in the Order adopted as part of this Resolution, and it rejects the Haring Officer's recommendation;

Section 2: Sam Borde is hereby dismissed from his employment with the Board of Education of the City of Chicago effective September 25, 2012, for the reasons stated here and in a separate Opinion and Order adopted as part of this Resolution.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 25, 2012.