

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE REMOVAL AND REPLACEMENT OF THE PRINCIPAL OF
WILLIAM J. BOGAN TECHNICAL HIGH SCHOOL
AND THE TERMINATION OF THE PRINCIPAL'S CONTRACT**

WHEREAS, the Illinois School Code grants the Board of Education of the City of Chicago ("Board") authority to establish guidelines to determine the factors for placing an attendance center on probation (105 ILCS 5/34-8.3(b));

WHEREAS, pursuant to that authority, the Board adopted the "School Performance, Remediation and Probation Policy for the 2011-2012 School Year," (Board Report 10-0728-PO4);

WHEREAS, pursuant to said policy, William J. Bogan Technical High School ("Bogan") has been on probation for the last nine (9) consecutive school years, and is not eligible to be removed from probation for the 2012-2013 school year;

WHEREAS, the Illinois School Code further provides that when a school on probation fails to make adequate progress to correct deficiencies within one year, the Chief Executive Officer ("CEO"), with the approval of the Board and after an opportunity for a hearing, may remove and replace the probation school's principal (105 ILCS 5/34-8.3(d));

WHEREAS, pursuant to Section V of the Board's Uniform Principal's Performance Contract, a principal's contract may be terminated before the expiration of its four-year term based upon the principal's removal pursuant to Section 5/34-8.3(d);

WHEREAS, a hearing was held on September 14, 2012, to consider whether the principal of Bogan, Kenneth McNeal, should be removed due to the school's failure to make adequate progress in correcting its academic deficiencies;

WHEREAS, an independent hearing officer has submitted a written report to the CEO summarizing all relevant evidence and comments offered during the hearing, making findings of fact and advised the CEO that evidence does exist to support the removal of Kenneth McNeal as the Principal of William J. Bogan Technical High School pursuant to Section 34-8.3(d)(2) of the Illinois School Code;

WHEREAS, the CEO has reviewed the Hearing Officer's Report and has recommended to the Board that Kenneth McNeal be removed and replaced as the principal of Bogan and that Kenneth McNeal's four-year principal's contract dated July 1, 2011 be terminated effective October 27, 2012;

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that it is in the best interests of the Chicago Public Schools to remove and replace Kenneth McNeal as principal of Bogan and to terminate Kenneth McNeal's principal's contract;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering the recommendation of the CEO, as well as the hearing officer's report, and after a thorough review of the entire record of the principal removal hearing, that the Board of Education of the City of Chicago adopts the findings of the hearing officer and accepts the recommendation of the CEO.

Section 2: That Kenneth McNeal be removed and replaced as principal of Bogan and his principal's contract be terminated effective October 27, 2012.

Section 3: That the Bogan Local School Council shall have no authority to select a new four-year contract principal until Bogan makes sufficient academic progress to be removed from probation.

Section 4: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on October 24, 2012.