

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PAMELA BROWN, TENURED TEACHER,  
ASSIGNED TO MAYS ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, Pamela Brown and her representative were sent dismissal charges on or about August 20, 2012. These charges alleged that Pamela Brown was in violation of Sections 2-11, 3-3, 4-1, 4-25, 4-26, 5-1, 5-9, 5-15 and 5-17 of the Board of Education's Employee Discipline and Due Process Policy; and

**WHEREAS**, a pre-suspension hearing was held on August 30, 2012, at which time Pamela Brown and her representative were informed as to the nature of the charges and specifications against Ms. Brown; and

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Pamela Brown had seventeen days from the receipt of the dismissal charges in order to formally request a State Board hearing. Neither Pamela Brown nor anyone on her behalf requested a hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85; and

**WHEREAS**, the Board of Education has reviewed this matter, including the exceptions submitted on behalf of Pamela Brown, and it finds that sufficient cause exists for dismissal of Pamela Brown; and

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** Dismissal charges were sent to Pamela Brown and her representative on August 20, 2012. Ms. Brown and her representative were present at a pre-suspension hearing on August 30, 2012, at which time they were apprised as to the nature of dismissal charges and specifications.

**Section 2:** Neither Pamela Brown, nor anyone acting for her, made a written request for a State Board hearing as required by the Illinois School Code, 105 ILCS 5/34-85.

**Section 3:** The dismissal charges and specifications contained therein are deemed true and correct and adopted by the Board as its factual findings.

**Section 4:** The Board finds that Pamela Brown has been in violation of Sections 2-11, 3-3, 4-1, 4-25, 4-26, 5-1, 5-9, 5-15 and 5-17 of the Board of Education's Employee Discipline and Due Process Policy, and that such conduct constitutes irremediable conduct warranting her dismissal.

**Section 5:** Pamela Brown is hereby dismissed from her employment with the Board of Education of the City of Chicago.

**Section 6:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 19, 2012.