

AMEND BOARD REPORT 12-1024-PR1
APPROVE THE AGREEMENT WITH THE SUPES ACADEMY FOR LEADERSHIP DEVELOPMENT SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve the agreement with The SUPES Academy to provide leadership development services to the Office of Network Support at a total cost not to exceed ~~\$2,095,381~~ \$2,320,381.00. Vendor was selected on a non-competitive basis: the sole-source request was presented to the Non-Competitive Procurement Review Committee and approved by Chief Procurement Officer. No services shall be provided by Vendor and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

This Board Report is being amended to increase compensation by \$225,000 to provide two additional full-day sessions and three months of additional coaching for both Chief and Deputy Academy participants. A written amendment to the agreement is required. The authority granted herein shall automatically rescind in the event a written amendment is not executed within 60 days of the date of this amended Board Report.

VENDOR:

- 1) Vendor # 49932
 THE SUPES ACADEMY, INC
 1215 WASHINGTON AVE.
 WILMETTE, IL 60091
 Gary Solomon
 877 517-6859

USER INFORMATION :

Contact: 11110 - Network Support
 125 S Clark St - 19th floor
 Chicago, IL 60603
 Gering, Mr. Steven M.
 773-553-2150

TERM:

The term of this agreement shall commence on October 25, 2012 and shall end October 24, 2013. This agreement shall have one option to renew for 12 months.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

SUPES will lead and coordinate academy planning teams and ongoing planning sessions.

- 1) Academies offered for each of the three levels of leaders will have an "Academy Planning Team" that will work with SUPES Academy to plan the overall curriculum arc and individual session agendas.
- 2) Planning Teams will meet in November, December, February, ~~and~~ April, and May.
- 3) These regular meetings with SUPES and CPS will ensure that each Academy and Academy Sessions are appropriately customized to meet the District's learning objectives and the participant's learning needs.

4) This planning team will meet at the start of each academy and at one day between each session for debrief alignments and planning. 5) The planning team will meet following each academy session to go over session evaluations and feedback, to help share future session content.

Development Learning Objectives and Outcomes

SUPES will work to develop specific learning objectives which will be developed for each Academy, in conjunction with Academy Planning Teams. In general, each Academy will receive level-appropriate instruction in the areas of: Leadership, Leadership Team Development, Teaching and Learning, Planning and Accountability, Resource Management, Political Mapping, Communications.

Provide High Quality Academy Instructions

Each Academy will have a master teacher to facilitate the learning of the cohort throughout the Academy. Additional instruction will be provided by appropriate District experts and state/regional/national experts.

In addition, SUPES will manage all aspects of coaching and mentoring, including selection of mentors and coaches, weekly tracking or mentor activities and reporting as needed.

DELIVERABLES:

The SUPES Academy will deliver the following:

Chief Leadership Academy (Chicago's Executive Leadership Academy, CELA)

*~~Eight~~ Ten full-day sessions (~~80~~ 100 hours of instruction) which include reflection/social/downtime to increase team building

*Each Chief will have a coach - as selected by SUPES and approved by CPS

*Dedicated master teacher

*Coaches will provide weekly or on demands check-ins

Deputy Chief Leadership Academy (CELA)

*~~Eight~~ Ten full-day sessions (~~80~~ 100 hours of instruction) which include reflection/social/downtime to increase team building

*Potential to have joint Chief/Deputy meetings as desired by CPS

*Dedicated master teacher

*Each Deputy Chief will have a personal coach - as selected by SUPES and approved by CPS

*Estimated ~~80~~ 115 hours of coaching per Deputy Chief

*Coaches will provide weekly or on demands check-ins

Rising Principal Leadership Academy

Focus is to develop the leadership capacity of approximately 100 struggling/rising/developing principals

*Eight full-day sessions (80 hours of instruction) which include reflection/social/downtime to increase team building

*Dedicated master teacher

*Each Rising Principal will have a coach - Estimated 80 hours of coaching per cohort member

New Principal Leadership Academy ("New Principal Academy")

The New Principal Academy will develop the leadership capacity of new CPS principals.

Structure:

*Four cohorts of 20-25 new principals

*Eight full day sessions, totally approximately 80 hours of instruction throughout the duration of the program

*60 hours of off-site independent, cooperative and group learning activities

*Dedicated master teacher for academy participants

OUTCOMES:

Chief of Schools will be capable of systemically training leaders within their Networks. Chiefs will be capable of working strategically within collaboratives and throughout the District to implement the CEO's Blueprint. A leadership pipeline will be created for the District that includes Deputy Chiefs, Rising Principals and New Principals.

COMPENSATION:

Vendor shall be paid upon monthly invoicing, a total sum not to exceed the sum of ~~\$2,095,381~~ \$2,320,381.

Total price per academy is:

Chiefs Leadership Academy ~~\$276,289~~ \$390,789

Deputy Chiefs Leadership Academy ~~\$276,289~~ \$390,789

Principal Boot Camp \$895,803

New Principal Academy \$643,000

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement and amendment. Authorize the President and Secretary to execute the agreement and amendment. Authorize the Chief of Network Support to execute all ancillary documents required to administer or effectuate this agreement and amendment.

AFFIRMATIVE ACTION:

This agreement is in full compliance with the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts. The MBE/WBE participation goals for this agreement are 30% total MBE and 7% total WBE participation.

The Vendor has identified the following participants:

Total MBE - 30%

Ronald Epps
660 Promenade Pl., Apt. 415
Columbia, SC 29229

Ed Heatley
8585 North Shore Drive
Jonesboro, GA 30236

Michael Hinojosa
2102 Monhegan Way
Smyrna, GA 30080

Vincent Matthews
220 Catalina Drive
Hercules, CA 87751

Total WBE - 7%

Cindy Loe
225 Moccasin Hollow
Deluth, GA 30097

Mary Jane Marshall
3871 Lambert Ave.
Fort Worth, TX 76109

Lisa Stueve
2482 Waterscape Trail
Snellville, GA 30078

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 353, Office of Network Support, 11110, ~~\$2,095,381~~ \$2,320,381 in FY13.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



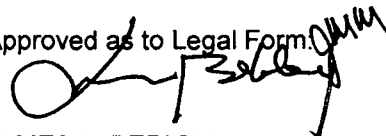
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form.



JAMES L. BEBLEY
General Counsel