

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF STEPHANIE REED TENURED TEACHER,
ASSIGNED TO ERICSON SCHOLASTIC ACADEMY**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Lisa Salkovitz Kohn, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Stephanie Reed, the Hearing Officer made written findings of fact and conclusions of law, and recommended the discharge of Ms. Reed; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Kohn regarding the dismissal charges preferred against Stephanie Reed; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Kohn's recommendation; and

WHEREAS, the Board of Education of the City of Chicago accepts the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Ms. Reed.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings and recommendation.

Section 2: Stephanie Reed is hereby dismissed from her employment with the Board of Education of the City of Chicago effective February 27, 2013.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on February 27, 2013.