

**APPROVE AMENDED SETTLEMENT OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
CASE NO. 2012-CA-0009-C**

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: The parties to Chicago Teachers Union v. Chicago Board of Education, IELRB Case No. 2012-CA-0009-C reached a settlement agreement in March 2012, which included the payment of approximately \$330,000.00 to nearly 250 employees involved in the Longer School Day Pioneer Program. In exchange for this payment, the Chicago Teachers Union withdrew the complaint filed in this matter and all related grievances.

The settlement agreement entered into between the parties included a contingent supplemental settlement payment if the teachers' 2012-2013 annual salary exceeded the sum of; (i) the teachers 2011-2012 annual salary, (ii) a non-pensionable stipend payment, and (iii) a settlement amount pursuant to the settlement agreement ("Contingent Supplemental Settlement Payment").

The final calculation of Contingent Supplemental Settlement Payment with the Chicago Teachers Union was completed in April 2013. To resolve this issue and all remaining issues related to this settlement agreement, this Board report seeks authorization to pay a pensionable amount not in excess of \$60,000.00. Each party will bear their own attorneys' fees, costs and expenses.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge a pensionable payment not in excess of \$60,000.00 as described above
to..... 12470-115-51130-119004-000000

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

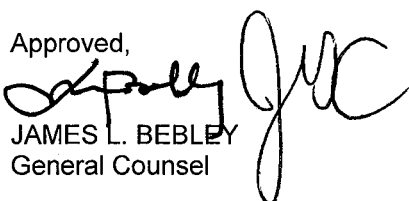
Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

JAMES L. BEBLEY
General Counsel