

**APPROVE SETTLEMENT OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD  
CASE NO. 2013-CA-0076-C**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:**

**DESCRIPTION:** The parties to Chicago Teachers Union v. Chicago Board of Education, IELRB Case No. 2013-CA-0076-C reached a settlement agreement which includes the (i) reassignment of certain Chicago Teachers Union members; (ii) the provision of temporary placement services to those members; and (iii) the provision of other benefits under the collective bargaining agreement. Affected teachers were assigned to Roberto Clemente High School, Lincoln Park High School, Nicholas Senn High School, Hyde Park High School and Howard Taft High School. In exchange for this settlement, the Chicago Teachers Union will withdraw the complaint filed in this matter and all related grievances.

Authority is delegated to the Chief Executive Officer and the General Counsel to resolve this issue and all remaining issues related to this settlement. This Board report seeks authorization to pay salaries as is appropriate to resolve this matter. Each party will bear their own attorneys' fees, costs and expenses.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Fiscal Year 2014 Budget Reassigned Teachers Pool and Cadre

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

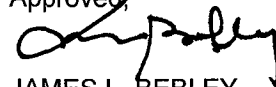
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,



JAMES L. BEBLEY  
General Counsel