

June 26, 2013

**APPROVE TENTATIVE JOINT LABOR MANAGEMENT COOPERATION COMMITTEE
TRUST AGREEMENT FROM JULY 1, 2013 TO JUNE 30, 2015 BETWEEN THE BOARD OF
EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve a tentative agreement for a trust agreement, creating the Joint Board-CTU, Labor Management Cooperation Committee in accordance with the collective bargaining agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union.

DESCRIPTON: The collective bargaining agreement between the Board and the CTU provides for the continuance a Joint Labor Management Cooperation Committee. It further requires that the parties enter a trust agreement creating a fiduciary responsibility on the part of the up to 10 Trustees (half appointed by the Board and half appointed by the CTU) to make recommendations to reduce the overall cost of healthcare to the Board. It also enables the Trust to receive grants from external agencies to fund health programs for CPS employees. The Board's CEO representatives and CTU representatives have reached a tentative agreement on the Trust Agreement. The agreement will commence on July 1, 2013 and expire with the collective bargaining agreement on June 30, 2015, unless continued by agreement. Trust activities will be funded by an amount not to exceed \$100,000.00 per fiscal year.

LSC REVIEW: Not applicable.


FINANCIAL: Since the School Code prohibits the incurring of any liability unless an appropriation has previously been made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in FY14 and FY15.

Respectfully submitted,



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY
General Counsel

