

**APPROVE EXERCISING THE SECOND OPTION TO RENEW THE TEACHER REFERRAL AND  
SUPPORT AGREEMENT WITH TEACH FOR AMERICA**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve exercising the second option to renew the Teacher Referral and Support agreement with Teach for America to refer and support up to 325 provisionally-certified first-year teacher-interns to Chicago Public Schools and support up to 245 second-year teacher-interns at a total cost for the option period not to exceed \$1,587,500.00 (for a total of 570 teachers). A written document exercising this option is currently being negotiated. No payment shall be made to Teach for America during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Seanior, Miss Pamela Dorcas / 773-553-2280

**VENDOR:**

- 1) Vendor # 33384  
TEACH FOR AMERICA, INC.  
300 WEST ADAMS STREET, SUITE 1000  
CHICAGO, IL 60606  
Josh Anderson  
312-283-2463

**USER INFORMATION :**

Project 11010 - Office of Human Capital  
Manager: 125 S Clark St - 2nd Floor  
Chicago, IL 60603  
Paul, Mr. Rohit  
773-553-1117

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 11-0427-PR41) in the amount of \$600,000.00 is for a term commencing July 1, 2011 and ending June 30, 2012, with the Board having two options to renew for one year terms. The first option to renew (authorized by Board Report 12-0624-PR41) was for a term commencing July 1, 2012 and ending June 30, 2013. The original agreement was awarded on a non-competitive basis: the sole-source request was presented to the Non-Competitive Procurement Review Committee and approved by the Chief Purchasing Officer.

**OPTION PERIOD:**

The term of this agreement is being renewed for one year commencing July 1, 2013 and ending June 30, 2014.

**OPTION PERIODS REMAINING:**

There are no options to renew remaining.

**SCOPE OF SERVICES:**

TFA will refer up to 325 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2013-2014 School Year. Teacher-interns referred by TFA will be enrolled in a

12-month certification program and at the end of the program teacher-interns will be eligible for an Illinois Alternative Initial Teaching Certificate. TFA, working with partner Universities, will provide teacher-interns with all coursework and other necessary training in order to be provisionally certified by the Illinois State Board of Education and eligible for hire by Chicago Public Schools. Each teacher-intern who is hired by the Chicago Public Schools as a teacher of record will receive support services from Teach for America for a period of 2 years.

**DELIVERABLES:**

TFA will refer up to 325 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2013-2014 school year and support for a period of 2 years teacher-interns hired by Chicago Public Schools. The maximum number of second-year teacher-interns is not to exceed 245 during this option period.

**OUTCOMES:**

At the end of the 2013-2014 school year, a maximum of 325 first-year teacher-interns will be eligible to receive their Illinois Initial Alternative Teaching Certificate and continued employment by the Chicago Public Schools. An additional 245 second-year teacher-interns will receive coaching and support services.

**COMPENSATION:**

During this option period, TFA will be compensated as specified in the agreement; total compensation for the option period not to exceed \$1,587,500.00.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to transactions where the vendor providing services operates as a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Talent Office \$1,587,500.00  
Unit 11010, Fund 353  
FY 2014

**CFDA#:**

Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



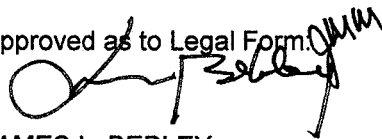
SÉBASTIEN de LONGEAUX  
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT  
Chief Executive Officer

Approved as to Legal Form.



JAMES L. BEBLEY  
General Counsel