

**APPROVE ENTERING INTO AN ARMY JROTC PROGRAM AGREEMENT WITH THE  
U.S. DEPARTMENT OF THE ARMY FOR SPRY COMMUNITY LINKS HIGH SCHOOL**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with the U.S. Department of the Army to establish and operate an Army Junior Reserve Officers' Training Corps Program ("AJROTC Program") at Spry Community Links High School. The agreement shall incorporate the AJROTC Standing Operating procedures and regulations as established by the Department of the Army which regulate the operation of the Army JROTC Program. A written agreement is available for Board Signature. This Board Report is also to approve entering into employment contracts with JROTC instructors. Information pertinent to these agreements is stated below.

**PROVIDER:** Department of the Army  
Headquarters, Junior Reserve Officers' Training Corps  
United States Army Cadet Command  
394 Dragoon Road, Fort Knox, KY 40121  
Attention: Mr. Leon McMullen  
Phone: 757-788-4585

**USER:** Spry Community Links High School  
2400 South Marshall Boulevard  
Chicago, Illinois 60623  
Attention: Francisco Borrás - Principal  
Phone: (773) 534-1664

**TERM:** The term of the Army JROTC agreement shall commence on September 1, 2013 and shall remain in effect until it is terminated by the parties as set forth in the agreement.

**PROGRAM DESCRIPTION:** This report approves the establishment of an Army JROTC program at Spry Community Links High School, effective September 1, 2013. The Army JROTC Program augments classroom instruction during the year through community service activities, drill competitions, field meets and other extracurricular activities. The Army JROTC Program also provides a 4-year academic program curriculum that promotes and teaches good citizenship. The Army JROTC Program is designed to do the following:

1. Give students an appreciation of the origin, advantages and responsibilities of citizenship in our country.
2. Develop in students an understanding of good leadership skills and the advantages of strong moral character.
3. Promote in the students an understanding for the need and application of our national security.
4. Develop in students a sense of pride and personal discipline.
5. Teach students to understand and respect the need for constitutional authority as the foundation of a democratic society.

**PROGRAM FUNDING:** The Department of the Army will provide the following JROTC Program funding and support (1) cost share reimbursement for retired Army JROTC instructors employed by the Board and approved by the United States Army Cadet Command, equal to one-half of the difference between the AJROTC instructor's entitled retired pay and the active duty pay and allowances excluding hazardous duty and proficiency pay which they would receive if ordered to active duty; (2) payment for 100% of the cost of cadet uniforms and other 'table equipment' items (computers, training weapons, uniforms, etc.) as required upon establishment of the AJROTC unit; and (3) payment for 100% of AJROTC textbooks. All other AJROTC Program costs are the responsibility of the Board.

**OUTCOMES:** The AJROTC Program will provide students with the opportunity to develop leadership skills, responsibility, self-confidence, self-esteem, physical fitness, citizenship, and a spirit of patriotism.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreement with the Army for the establishment of the program. Authorize the Chief Talent Officer to execute all employment contracts for JROTC instructors subject to approval by the General Counsel, without additional Board approval. Authorize the Executive Director for Military Programs to execute any ancillary documents required by the Army to effectuate the establishment of an AJROTC program at Spry Community Links High School.

**AFFIRMATIVE ACTION:** Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, this agreement is not applicable to MBE/WBE review.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Credit Army JROTC payments to the General Fund.

Spry Community Links High School: \$165,111.00 Salary Fiscal Year: 2013 - 2014  
Budget Classification: 46461-115-51100-113119-000018  
Spry Community Links High School: \$49,534.00 Benefits  
Budget Classification: 46461-115-51330-290001-000018  
Source of Funds: General Funds

**GENERAL CONDITIONS:**

Inspector General – In accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3, which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time applies to this agreement.

Ethics – The Board’s Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time applies to this agreement.

Contingent Liability –Any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).


**Approved for Consideration:**

**Approved:**

  
Jack Elsey  
Office of Innovation and Incubation

  
Barbara Byrd-Bennett  
Chief Executive Officer

**Approved as to Legal Form:** 

  
James L. Bebley  
General Counsel