

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF LUCIANA DICKENS, TENURED TEACHER,
ASSIGNED TO SOUTH SHORE INTERNATIONAL COLLEGE PREP HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ellen Alexander, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Ms. Dickens, the Hearing Officer made written findings of fact and conclusions of law, and recommended the discharge of Ms. Dickens; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the briefs, hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Alexander regarding the dismissal charges preferred against Ms. Dickens; and

WHEREAS, the Board of Education of the City of Chicago accepts the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Ms. Dickens.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) the exceptions and memoranda of law submitted by the Petitioner and Respondent, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions, and the Board makes additional findings and conclusions as set forth in a separate Opinion and Order adopted as part of this Resolution.

Section 2: Ms. Luciana Dickens is hereby dismissed from her employment with the Board of Education of the City of Chicago effective September 25, 2013.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 25, 2013.