

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF MARK PAYE TENURED TEACHER,
ASSIGNED TO ROBERTO CLEMENTE HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Brian Clauss, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Mark Paye, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of Mark Paye; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Clauss regarding the dismissal charges preferred against Mr. Paye; and

WHEREAS, the Board of Education of the City of Chicago accepts the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Mr. Paye.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) exceptions and memoranda of law submitted by the Respondent and the response of Petitioner, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions.

Section 2: Mark Paye is hereby dismissed from his employment with the Board of Education of the City of Chicago effective December 18, 2013.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 18, 2013.