

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Linda	Abdullah	January 25, 2014
Aredia	Adeleke	January 25, 2014
Luisa	Ali	January 25, 2014
Doreen	Alyinvoch	January 25, 2014
Brian	Arceneaux	January 25, 2014
Denise	Archbold	January 25, 2014
Anita	Archibald	January 25, 2014
Leslie	Archibald	January 25, 2014
Lois	Ashford	January 25, 2014
Darren	Barlow	January 25, 2014
Peter	Bartels	January 25, 2014
Lowery	Boatwright	January 25, 2014
Pamela	Bonds	January 25, 2014
Annette	Bonds	January 25, 2014
Faquitta	Bonner	January 25, 2014
Venus	Bowden	January 25, 2014
Lynda	Bradford	January 25, 2014
Earl	Brakes	January 25, 2014
Laverne	Browne	January 25, 2014
Wallace	Bryant	January 25, 2014
Erma	Cannon	January 25, 2014
Lourdes	Castro	January 25, 2014
Pamela	Castro	January 25, 2014
Christopher	Chandler	January 25, 2014
Claudette	Collins	January 25, 2014
Leah	Cooper	January 25, 2014
Anthony	Cordero	January 25, 2014
Marsha	Craig	January 25, 2014
Sandra	Crowther	January 25, 2014
Bruce	Cuscaden	January 25, 2014
Dawn	Dawson	January 25, 2014
Christine	Decatus	January 25, 2014
Marie	Deenik	January 25, 2014
Alida	Diaz	January 25, 2014
Hirut	Ejigu	January 25, 2014
Tanya	Ellis	January 25, 2014
John	Evans	January 25, 2014

Dwayne	Ezell	January 25, 2014
Patricia	Fallon	January 25, 2014
Laurie	Farmer	January 25, 2014
Nancy	Farrell	January 25, 2014
Dana	Ford	January 25, 2014
Linette	Foreman	January 25, 2014
Florence	Gage	January 25, 2014
Sheronda	German-Edwards	January 25, 2014
Taurus	Gilmore	January 25, 2014
Kenneth	Goldberg	January 25, 2014
Jessica	Guzlas	January 25, 2014
Michael	Hamill	January 25, 2014
Irma	Harbin	January 25, 2014
Darlene	Harrington	January 25, 2014
Vera	Harris	January 25, 2014
Susan	Hemeran	January 25, 2014
Joseph	Herrmann	January 25, 2014
Gwendolyn	Holmes	January 25, 2014
Edmond	Holmes	January 25, 2014
Anjinea	Hopson	January 25, 2014
Denise	Howard	January 25, 2014
Don	Huddleston	January 25, 2014
Rochelle	Ingram	January 25, 2014
Milka	Jevremovic	January 25, 2014
Sandra	Johns	January 25, 2014
Theresa	Jones	January 25, 2014
Anjail	Kenyatta	January 25, 2014
Linda	Killingworth	January 25, 2014
Ewa	Krason	January 25, 2014
Tony	Lee	January 25, 2014
Shanalin	Leo-Bain	January 25, 2014
Robin	Long	January 25, 2014
Kimberly	Maman	January 25, 2014
Robert	Marshall	January 25, 2014
Susan	McDonald	January 25, 2014
Annyce	Mitchell	January 25, 2014
Dennis	Mitchell	January 25, 2014
Sandra	Monroe	January 25, 2014
Dwayne	Moore	January 25, 2014
Margaret	Noak	January 25, 2014
Rose	Oatis	January 25, 2014
Debra	Pedersen	January 25, 2014

Ronnie	Porter	January 25, 2014
Rochelle	Porter	January 25, 2014
Brian	Reykjalin	January 25, 2014
Karina	Rice	January 25, 2014
Josefina	Rodriguez	January 25, 2014
Veronica	Romanowski	January 25, 2014
Paul	Rosencrans	January 25, 2014
Janet	Sandifer	January 25, 2014
Charles	Saporito	January 25, 2014
Gloria	Seymour	January 25, 2014
Rosalyn	Shaw	January 25, 2014
Myllinda	Shepard	January 25, 2014
Wilfred	Simmons	January 25, 2014
Elva	Smith	January 25, 2014
James	Smith	January 25, 2014
Sherita	Smith-Toledo	January 25, 2014
Laura	Sokolow	January 25, 2014
Albertina	Spratley	January 25, 2014
Rozlyn	Taylor	January 25, 2014
Sandra	Taylor	January 25, 2014
Sheila	Taylor	January 25, 2014
Mary	Tillery	January 25, 2014
Mikyra	Toney-James	January 25, 2014
Sheila	Townsend	January 25, 2014
Mona	Turner	January 25, 2014
Janice	Walker	January 25, 2014
Melissa	Walker	January 25, 2014
Susan	Wesbrook	January 25, 2014
Pamela	Wilkins	January 25, 2014
La Verne	Williams	January 25, 2014
Miranda	Wilson	January 25, 2014
Debra	Windham	January 25, 2014
Nina	Wright	January 25, 2014
Crystal	Wright	January 25, 2014
LaShawn	Yancey	January 25, 2014
Elaine	Guzman	January 25, 2014
Tetorsha	Williams	January 25, 2014
Jill	Hjelmgren	February 1, 2014
Dorothy	Hannah	February 14, 2014
Dawn	Simmons	Februray 15, 2014