

AUTHORIZE THE FINAL RENEWAL AGREEMENT WITH ORACLE AMERICA, INC. TO PROVIDE TALENT ACQUISITION AND ON-BOARDING IMPLEMENTATION SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the final renewal agreement with Oracle America, Inc. as successor-in-interest to Oracle Taleo LLC (f/k/a Taleo Corporation) to provide Talent Acquisition and On-boarding Implementation services to the Talent Office at a total cost not to exceed \$620,151.20. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : 11-250014

Contract Administrator : Seanior, Miss Pamela Dorcas / 773-553-2280

VENDOR:

- 1) Vendor # 89823
ORACLE AMERICA, INC
500 ORACLE PARKWAY
REDWOOD SHORES, CA 94065
Pamela Simpson
650 506-7000

Pam.Simpson@Oracle.Com

USER INFORMATION :

Contact: 11010 - Talent Office
125 S Clark St - 2nd Floor
Chicago, IL 60603
Winckler, Ms. Alicia
773-553-1070

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report 12-0328-PR24) in the amount of \$1,623,769.20 is for a term commencing on March 30, 2012 and ending on March 29, 2014 with the Board having one (1) option to renew for a period of 24 months. The original agreement was assigned by Oracle Taleo LLC (f/k/a Taleo Corporation) to Oracle America, Inc. through an Assignment and Assumption Agreement dated February 22, 2013. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-2.

OPTION PERIOD:

The term of this agreement is being extended for two (2) years commencing March 30, 2014 and ending March 29, 2016.

OPTION PERIODS REMAINING:

There are no option periods remaining.

SCOPE OF SERVICES:

Vendor will continue to provide Talent Acquisition and On-boarding solution, including software, configuration and installation, integration, testing, training and on-going software maintenance and technical support.

DELIVERABLES:

Vendor will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model, and provide hosting services for both their software and CPS data. Vendor's Recruiting and On-boarding software modules will support recruitment and hiring throughout the district.

OUTCOMES:

Vendor's services will result in creating and sustaining a competitive advantage by hiring the talent required to achieve the organization's objectives. This talent acquisition system replaces the current manual paper-based process that is in place for Central Office hiring today. The implementation will bring efficiencies to the hiring process which will result in an increased speed in the hiring process. Additionally, this system will replace the current legacy system used for teachers and other school-based positions resulting in scalability and a user friendly customer interface.

COMPENSATION:

Vendor shall be paid during the option period as specified in the agreement; the sum of payments for the term shall not exceed: \$620,151.20 inclusive of all reimbursable expenses, and the costs associated herewith shall be reported to the Board on a quarterly basis.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION:

This agreement is in full compliance with the requirements of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts. The MBE/WBE requirements for this agreement are 15% total MBE and 5% total WBE participation.

The Vendor has identified the following participation:

Total MBE - 15%

B2B Strategic Solutions

150 North Michigan Avenue, Suite 2800

Chicago, Illinois 60601

Contact: Donna Bryant

Total WBE - 5%

VIVA USA, Inc.

3601 Algonquin Road, Suite 425

Rolling Meadows, Illinois 60008

Contact: Thomas Lesiewicz

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115

Talent, 11010

\$620,151.20, FY15 and FY16

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



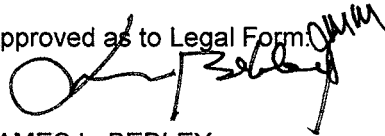
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY
General Counsel