

June 25, 2014

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF SONIA PEREZ, TENURED TEACHER, ASSIGNED TO JOSEPH E. GARY
ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Brian Clauss, certified by the Illinois State Board of Education and chosen by the parties; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Sonia Perez, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Sonia Perez be discharged from her employment; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs, hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, exceptions submitted on behalf of Ms. Perez, and the recommendation of Hearing Officer Clauss regarding the dismissal charges preferred against Sonia Perez; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts and assessment of witness credibility as found by the Hearing Officer constitute cause and grounds for acceptance of the Hearing Officer's conclusions and for the discharge of Sonia Perez; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing and memoranda, and (c) any exceptions submitted by the parties, the Board of Education of the City of Chicago accepts the findings and conclusions of the Hearing Officer, and accepts his recommendation of discharge;

Section 2: Sonia Perez is hereby dismissed from her employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on June 25, 2014.