

August 27, 2014

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PRINCIPAL DUSHON BROWN  
OF GWENDOLYN BROOKS COLLEGE PREPARATORY ACADEMY**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lawrence M. Cohen, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Dushon Brown, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of Dushon Brown; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Dushon Brown; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the findings and conclusions of the hearing officer, and finds that the record establishes facts that constitute cause for dismissal of Dushon Brown and termination of her Principal's Contract.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions.

**Section 2:** Dushon Brown is hereby dismissed from her employment with the Board of Education of the City of Chicago, and her Principal's Contract is hereby terminated, for the reasons stated in the Hearing Officer's findings and conclusions as well as the additional bases set forth in the attached Appendix. Further, all actions taken in anticipation and furtherance of the dismissal hearing are hereby approved, ratified and given full effect.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on August 27, 2014.