

January 28, 2015

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION  
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

**WHEREAS**, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

**WHEREAS**, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

**WHEREAS**, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

**WHEREAS**, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

**WHEREAS**, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

**WHEREAS**, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

**WHEREAS**, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

**WHEREAS**, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION** as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

## ATTACHMENT A

## REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

<b>First Name</b>	<b>Last Name</b>	<b>Termination Date</b>
Albert	Ernst	January 31, 2015
Ali	Luisa	January 31, 2015
Atchison	Derek	January 31, 2015
Barber	Pamela	January 31, 2015
Bartels	Peter	January 31, 2015
Bermejo	Elizabeth	January 31, 2015
Bliss	Daralyn	January 31, 2015
Boone	Sharon	January 31, 2015
Brown	Cecelia	January 31, 2015
Bumpers-Walker	Tina	January 31, 2015
Cairo	Jo-Anne	January 31, 2015
Campbell	Joann	January 31, 2015
Chenault	Margea	January 31, 2015
Chinnery	Clayton	January 31, 2015
Cooper	Leah	January 31, 2015
Cortes	Marivel	January 31, 2015
Cortez-Tafolla	Maria	January 31, 2015
Cousins	Gail	January 31, 2015
Daniel	Michael	January 31, 2015
Daniel	Brenda	January 31, 2015
Davis	Eric	January 31, 2015
Denard	Kimberly	January 31, 2015
Derek	Atchison	January 31, 2015
Ferreira	Manoel	January 31, 2015

<b>Foggs</b>	<b>Sandra</b>	<b>January 31, 2015</b>
<b>Geroulis</b>	<b>Mary</b>	<b>January 31, 2015</b>
<b>Glauner</b>	<b>Alyce</b>	<b>January 31, 2015</b>
<b>Goritsan</b>	<b>Theodora</b>	<b>January 31, 2015</b>
<b>Green</b>	<b>Jacqueline</b>	<b>January 31, 2015</b>
<b>Griffiths</b>	<b>Jaclyn</b>	<b>January 31, 2015</b>
<b>Grinnard-Davis</b>	<b>Marcia</b>	<b>January 31, 2015</b>
<b>Grinnard-Isby</b>	<b>Wanda</b>	<b>January 31, 2015</b>
<b>Gueorguiev</b>	<b>Dimitre</b>	<b>January 31, 2015</b>
<b>Guzlas</b>	<b>Jessica</b>	<b>January 31, 2015</b>
<b>Hampton</b>	<b>Sharman</b>	<b>January 31, 2015</b>
<b>Harper</b>	<b>Jonathan</b>	<b>January 31, 2015</b>
<b>Hemphill</b>	<b>Phyllis</b>	<b>January 31, 2015</b>
<b>Higgins</b>	<b>Noreen</b>	<b>January 31, 2015</b>
<b>Ingram</b>	<b>Jeneva</b>	<b>January 31, 2015</b>
<b>Jansen</b>	<b>Jeffrey</b>	<b>January 31, 2015</b>
<b>Jevremovic</b>	<b>Milka</b>	<b>January 31, 2015</b>
<b>Johnson</b>	<b>Jennifer</b>	<b>January 31, 2015</b>
<b>Koufopoulos</b>	<b>Nancy</b>	<b>January 31, 2015</b>
<b>Mason</b>	<b>Carl</b>	<b>January 31, 2015</b>
<b>Matthews</b>	<b>Leni</b>	<b>January 31, 2015</b>
<b>Miller</b>	<b>Tommy</b>	<b>January 31, 2015</b>
<b>Munoz</b>	<b>Yolanda</b>	<b>January 31, 2015</b>
<b>Nasiakos</b>	<b>Mary</b>	<b>January 31, 2015</b>
<b>Nguyen</b>	<b>Quang</b>	<b>January 31, 2015</b>
<b>Ortega</b>	<b>Norine</b>	<b>January 31, 2015</b>
<b>Panol</b>	<b>Geri</b>	<b>January 31, 2015</b>

<b>Parrish</b>	<b>Christina</b>	<b>January 31, 2015</b>
<b>Partyke</b>	<b>Grazyna</b>	<b>January 31, 2015</b>
<b>Patterson</b>	<b>Rose</b>	<b>January 31, 2015</b>
<b>Porter</b>	<b>Ronnie</b>	<b>January 31, 2015</b>
<b>Pugh</b>	<b>Rosa</b>	<b>January 31, 2015</b>
<b>Ragei</b>	<b>Makary</b>	<b>January 31, 2015</b>
<b>Reed</b>	<b>Andrea</b>	<b>January 31, 2015</b>
<b>Rodriguez</b>	<b>Josefina</b>	<b>January 31, 2015</b>
<b>Roumpakis</b>	<b>Nicholas</b>	<b>January 31, 2015</b>
<b>Schultz</b>	<b>Jennifer</b>	<b>January 31, 2015</b>
<b>Shved</b>	<b>Tamara</b>	<b>January 31, 2015</b>
<b>Siannas</b>	<b>Georgia</b>	<b>January 31, 2015</b>
<b>Smith</b>	<b>Sandra</b>	<b>January 31, 2015</b>
<b>Stone</b>	<b>Linda</b>	<b>January 31, 2015</b>
<b>Sutton</b>	<b>Lucille</b>	<b>January 31, 2015</b>
<b>Szefer</b>	<b>Jolanta</b>	<b>January 31, 2015</b>
<b>Taylor</b>	<b>Sheila</b>	<b>January 31, 2015</b>
<b>Thomas</b>	<b>C. Yvette</b>	<b>January 31, 2015</b>
<b>Tully</b>	<b>Ana</b>	<b>January 31, 2015</b>
<b>Tuttle</b>	<b>Nicole</b>	<b>January 31, 2015</b>
<b>Ukaigwe</b>	<b>Justina</b>	<b>January 31, 2015</b>
<b>Van Ryzin-Schick</b>	<b>Katherine</b>	<b>January 31, 2015</b>
<b>Vasquez</b>	<b>Migdalia</b>	<b>January 31, 2015</b>
<b>Warner</b>	<b>Pamela</b>	<b>January 31, 2015</b>
<b>Washington</b>	<b>Carmen</b>	<b>January 31, 2015</b>
<b>Webb</b>	<b>June</b>	<b>January 31, 2015</b>
<b>Weseman</b>	<b>Linda</b>	<b>January 31, 2015</b>
<b>Wiecek</b>	<b>Thaddeus</b>	<b>January 31, 2015</b>

15-0128-RS8

**Zinder**

**David**

**January 31, 2015**

**Olgesby**

**Ronald**

**February 7, 2015**

**Hodo**

**Barbara**

**February 25, 2015**