

July 22, 2015

**AUTHORIZE THE FIRST RENEWAL AND AMEND AGREEMENTS WITH VARIOUS VENDORS FOR  
TEMPORARY STAFFING SERVICES**

**THE CHIEF ADMINISTRATIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first renewal agreements with various vendors to provide Temporary Staffing Services to various departments at an estimated annual cost set forth in the Compensation Section of this report and amend agreements to revise the option to reflect two (2) options of one year each. Written documents exercising this option are currently being negotiated. No payment shall be made to any Vendor during the option period prior to execution of their written document. The authority granted herein shall automatically rescind as to each Vendor in the event their written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Solomon, Mr. Alex M / 773-553-2280

**USER INFORMATION:**

Project  
Manager: 11010 - Talent Office  
42 West Madison Street  
Chicago, IL 60602  
Paul, Mr. Rohit

**ORIGINAL AGREEMENT:**

The original Agreements (authorized by Board Report 13-0724-PR17 as amended by 14-0924-PR13) in the amount of \$6,000,000.00 are for a term commencing August 1, 2013 and ending July 31, 2015 with the Board having one (1) option to renew for a period of two (2) years. The original agreements were awarded on a competitive basis pursuant to Board Rule 7-2.

**OPTION PERIOD:**

The term of each agreement is being renewed for one (1) year commencing August 1, 2015 and ending July 31, 2016. The initial agreements provided for one option of two (2) years. That option is being amended to reflect 2 options of one-year each; the first is being exercised at this time.

**OPTION PERIODS REMAINING:**

There is one option for (1) one year period remaining.

**SCOPE OF SERVICES:**

From time-to-time, the Chicago Public Schools is faced with unexpected administrative projects that need to be performed in order to comply with the School District's Administrative Operations. Therefore, the vendors that have been selected will provide Temporary Staffing Services during these times with a variety of skills necessary to fill temporary personnel deficits for short and long term assignments. The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology, and Procurement Services.

**DELIVERABLES:**

The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology and Procurement Services.

**OUTCOMES:**

Vendor's services will result in eliminating the need for all areas of the organization to do their own one off contracting for services. Search firms falling under Talent provides oversight and expense management/records in one place.

**COMPENSATION:**

Vendors shall be paid during this option period in accordance with the pricing set forth in their respective agreement; Estimated annual costs for this option period are set forth below:  
\$1,500,000.00, FY 16

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option documents. Authorize the President and Secretary to execute the option documents. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate the option agreements.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, the Per Contract method for M/WBE participation will be utilized. Thus, contracts for subsequent vendors from the pool created by this contract will be subject to compliance reviews based on aggregated compliance on a monthly basis and will adhere to the required goals of 25% MBE and 5% WBE participation.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Multiple Funds, Multiple Units  
\$1,500,000.00, FY 16  
Not to exceed \$1,500,000.00 for the two (2) year term.  
Future year funding is contingent upon budget appropriation and approval

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



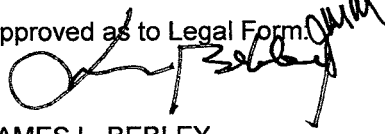
SÉBASTIEN de LONGEAUX  
Chief Procurement Officer

Approved for Consideration:



TIMOTHY CAWLEY  
Chief Administrative Officer

Approved as to Legal Form:



JAMES L. BEBLEY  
General Counsel

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| <p>1) Vendor # 61271<br/>APFS, LLC DBA ADDISON SEARCH, LLC<br/>125 S. WACKER DRIVE., 27TH FLR.<br/>CHICAGO, IL 60606<br/>Beth Stein<br/>312 424-0300<br/><br/>Ownership: Trilantic Partners</p>                                                                     | <p>4) Vendor # 87711<br/>MIRAGE SOFTWARE, INC DBA BOURNTEC SOLUTIONS<br/>1701 EAST WOODFIELD RD., STE # 200<br/>SCHAUMBURG, IL 60173<br/>Stephen Phelps<br/>224 232-5090<br/><br/>Ownership: Srujana Gudur</p> |
| <p>2) Vendor # 98323<br/>CGN &amp; ASSOCIATES, INC DBA BLACKWELL GLOBAL CONSULTING, LLC<br/>30 N LASALLE, STE 4140<br/>CHICAGO, IL 60602<br/>Jennifer Zarych<br/>312 873-5385<br/><br/>Ownership: Animesh Arora, Seshadri Guha, Patrick Cheung, Meenakshy Aiyer</p> | <p>5) Vendor # 90597<br/>VIVA USA, INC<br/>3601 ALGONQUIN., STE 425<br/>ROLLING MEADOWS, IL 60008<br/>Ashwin Kumar<br/>847 368-0860<br/><br/>Ownership: Vasanthi Ilango var, Ilango Radhakrishnan</p>          |
| <p>3) Vendor # 96734<br/>MANPOWERGROUP US, INC<br/>100 MANPOWER PLACE<br/>MILWAUKEE, WI 53212<br/>Karen Leander<br/>414 961-1000<br/><br/>Ownership: Manpower Group Inc.</p>                                                                                        |                                                                                                                                                                                                                |